

# ANNUAL MEETING REPORT June 2014



BINGHAM MEMORIAL HOSPITAL CORPORATION MEETING – JUNE 17<sup>th</sup>, 2014 Black River-Matheson Family Lodge Matheson, ON



ANSON GENERAL HOSPITAL Iroquois Falls, ON



LADY MINTO HOSPITAL CORPORATION MEETING – JUNE 18<sup>h</sup>, 2014 Best Western Swan Castle Inn - Sir Albert Room Cochrane, ON

## **Bingham Memorial Hospital**

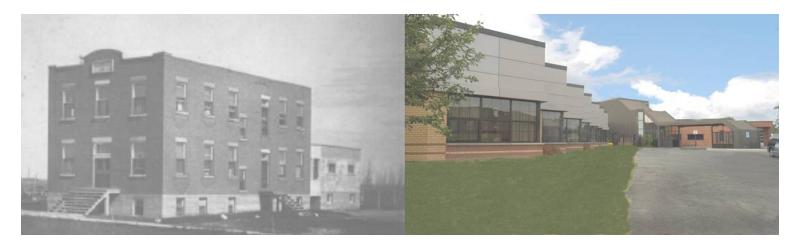
"Caring for our Community"



## Anson General Hospital "Personal Quality Care"



## Lady Minto Hospital "Caring Together"



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\*\*\* Copies of the Audited Financial Summaries are available at the Annual General Meeting and will be available on the MICs website.



## Committed to the CORE VALUE OF "Partnering Today for a Stronger Tomorrow"

## With a Mission to:

meet health care needs locally and/or facilitate access to appropriate services by working with our partners to strengthen the care continuum in North Eastern Ontario

### With a Vision to:

provide quality, safe, integrated health services for the MICs communities by facilitating the right care, at the right place and the right time



Bingham Memorial – Matheson "Caring for our Community"

Anson General – Iroquois Falls "Personal Quality Care"

## Lady Minto – Cochrane "Caring Together"

MICs Group of Health Services Services de santé du groupe MICs Matheson – Iroquois Falls – Cochrane



## VALUES

Collaboration

Accessibility

Accountability

Quality

Integrity

## VALEURS

Collaboration

Accessibilité

Responsabilité

Qualité

Intégrité

To learn more about the MICs Code of Ethics, please read policy ADM–610 Pour en savoir plus au sujet du Code de déontologie de MICs, veuillez lire la politique ADM–610

> "Partnering Today for a Stronger Tomorrow" « En partenariat aujourd'hui pour assurer l'avenir »

## MICs BOARD OF DIRECTORS 2013-2014

## Bingham Memorial Hospital

Merv Anthony	
Billie Baragar	(Elected – Representative at Large)
Paul Michaud	(Elected – French Representative)
Bob Dennis	(Elected – Representative with Financial Background)
John MacKenzie	
Norma Monahan	
Willie Dubien	(Appointed - Municipal Representative)
Dr. George Freundlich	Chief of Staff, Non-Voting Member
Hal Fjeldsted	
Karen Hill	CNO, Non-Voting Member

## Anson General Hospital

Hal Fjeldsted	с ·	
Hal Fieldsted	Supervisor	appointed by the Minister of Health
		appointed by the minister of fleath

## Lady Minto Hospital

Maureen Konopelky	(Elected – Representative at Large)
R.J. Andrews	(Elected – Representative at Large)
Dianne Denault	(Elected – French Representative)
Jack Solomon	(Elected – Aboriginal Representative)
Pat Dorff	(Appointed - Auxiliary Representative)
Gilles Chartrand	(Appointed - Municipal Representative)
Dr. Rita Affleck	Chief of Staff, Non-Voting Member
Dr. Lawrence McPherrin	President of Medical Staff, Non-Voting Member
Hal Fjeldsted	CEO, Non-Voting Member
Karen Hill	CNO, Non-Voting Member

### Minutes of the Bingham Memorial Hospital 59<sup>th</sup> Annual Corporation Meeting Tuesday, June 6<sup>th</sup>, 2013 – 1900 Hours Black River-Matheson Family Lodge, Matheson, ON

BOA	BOARD OF DIRECTORS					
х	Merv Anthony – Chair					
х	Robert Dennis					
regrets	Dr. George Freundlich – Chief of Staff & President of Medical Staff					
х	Billie Baragar					
X	Norma Monahan					
х	Paul Michaud					
х	Bob Renaud*					
	*Willie Dubien (alternate)					
х	Karen Hill – MICs Chief Nursing Officer					
х	Bruce Peterkin – MICs Chief Executive Officer					
GUE	STS					
Х	Gail Waghorn – MICs Director of Finance					
Х	Fern Morrissette – MICs Director of Care					
Х	Sylvie Lavoie-Girard – MICs Director of H.R.					
х	Isabelle Boucher – MICs Director of Quality, Risk and Patient Safety					
regret	Tim Mitchell – MICs Director of Services					
Х	Sue Ryckman – BMH Director of Nursing					
Х	Clive Dorland – MICs Auditor					
Х	Suzanne Gadoury – MICs Executive Assistant (Recording Secretary)					

Merv Anthony, Board Chair, opened the meeting with a welcome and thanked the members of the Corporation for attending. **It was recorded that there was a quorum.** 

#### 1. INTRODUCTION OF BOARD OF DIRECTORS

M. Anthony introduced the Board of Directors to the Corporation Members.

#### 2. <u>PRESENTATION OF THE MINUTES</u>

M. Anthony requested a motion to approve the minutes of the Annual Meeting held on June 14<sup>th</sup>, 2012.

Motion:

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Moved by K. Hill Seconded by C. Shannon Be it resolved,

**THAT** the minutes of the Annual Meeting held on June 14<sup>th</sup>, 2012 be approved as presented.

Carried.

### 3. <u>REPORT AND APPROVAL OF AUDITOR'S FINANCIAL STATEMENT</u>

- M. Anthony introduced Clive Dorland of *Dorland and Dorland–Chartered Accountant*, the Auditor for the MICs Group of Health Services.
- C. Dorland presented the BMH Audited Financial Statement to March 31<sup>st</sup>, 2013, providing a detailed explanation of the report. The Hospital ended the year with an operating surplus of \$432,701 (compared to a surplus of \$293,263 for the 2012 fiscal year). Net surplus was \$404,661 (compared to a surplus of \$266,354 last year) after considering Amortization of Buildings and Amortization of Deferred Contributions Related to Buildings and Other Votes. MOHLTC Global funding increased from \$5,821,659 to \$5,905,480.
- Corporation Members were invited to ask questions.

Motion:

Moved by S. Brydge Seconded by B. Renaud

Be it resolved,

**THAT** the Corporation of Bingham Memorial Hospital approves the Auditor's Report of Bingham Memorial Hospital's Financial Statement for the year ending March 31<sup>st</sup>, 2013 as presented.

Carried.

### 4. <u>APPROVAL OF BY-LAW CHANGES</u>

• N/A

### 5. MICs CEO AND BOARD CHAIRS' ADDRESS

- B. Peterkin spoke of the commitment that the CEO and executive leads have towards meeting the standards, a balanced budget, quality, accredited hospital
- Some of the challenges are zero budget increase vs. increased costs for supplies, union agreements, viability of the hospital (utilization numbers are low)
- M. Anthony spoke of amalgamation being on hold but still being considered; had the chance to close the board but decided against it
- There will be engagement sessions starting in the fall
- Asked for the corporate members' support

### 6. <u>MICs TEAM REPORT</u>

• Provided in the annual report, the MICs Team Report provides information on MICs services, programs and activities. Corporation Members are encouraged to review the report at their leisure.

#### 7. <u>CHIEF OF STAFF REPORT</u>

- Provided in the annual report. Dr. Freundlich was out of the country and could not attend the corporate meeting.
- Corporation Members are encouraged to review the report at their leisure.

#### 8. HOSPITAL AUXILIARY REPORT

- Provided in the annual report.
- Corporation Members are encouraged to review the report at their leisure.
- M. Anthony requested approval of reports as presented.

Motion:

Moved by C. Haley Seconded by C. Shannon

Be it resolved,

**THAT** the Corporation of the Bingham Memorial Hospital approve the reports as presented.

Carried.

#### 9. <u>MICs MISSION AND VISION STATEMENT</u>

Provided for Corporation Members' information.

#### 10. <u>MICs VALUES</u>

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• Provided for Corporation Members' information.

#### 11. MICs STRATEGIC GOALS

Provided for Corporation Members' information.

#### 12. MICs ORGANIZATIONAL CHART

• Provided for Corporation Members' information.

#### 13. <u>APPOINTMENT OF AUDITOR</u>

Motion:

Moved by A.B. Futon Seconded by T. Monahan

Be it resolved,

**THAT** the Corporation of Bingham Memorial Hospital appoints the firm of *Dorland and Dorland – Chartered Accountant* as the Hospital Auditor for 2013/2014

Carried.

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#### 14. <u>ELECTION OF DIRECTORS</u>

- M. Anthony reviewed the Nominating Committee Report:
  - Board Appointments:
    - Municipal Representative Bob Renaud
    - Auxiliary Representative Norma Monahan

- Chief of Staff Dr. George Freundlich
- President of Medical Staff Dr. George Freundlich
- List of terms for election:
  - Representative at Large (2 year term) Merv Anthony
  - French Representative (2 year term) Paul Michaud
  - ➤ Aboriginal Representative (1 year term) –
  - Representative with a Financial Background Robert Dennis
- There were 4 positions open and 3 applications received. The following slate of candidates were presented for Corporation Members' approval:
  - Representative at Large (2 year term) Merv Anthony
  - French Language Representative (2 year term) Paul Michaud
  - Aboriginal Representative (1 year term) vacant
  - Representative with a Financial Background (2 year term) Robert Dennis

Motion:

Moved by C. Haley Seconded by G. Lindsay

Be it resolved,

**THAT** the Corporation of Bingham Memorial Hospital approves the slate of nominees as presented.

Carried.

#### **15. ADJOURNMENT**

• There being no further business, the meeting adjourned at 8:25 p.m.

Merv Anthony Chair of the Board of Directors Bingham Memorial Hospital

Bruce K. Peterkin Secretary of the Board of Directors Bingham Memorial Hospital

### Minutes of the Anson General Hospital Annual Corporation Meeting Tuesday, July 2<sup>nd</sup>, 2013 – 1900 Hours South Centennial Manor's Common Room, Iroquois Falls

ATTE	ATTENDANCE				
х	Ted Fleming – Chair				
Х	Wendy Phillips – Vice-Chair				
Х	Sandra Doucette – Treasurer				
Х	Dr. Stephen Chiang – Chief of Staff				
regrets	Dr. Bennet Wu – President of the Medical Staff				
Х	Connie Graham				
Х	Richard Standish				
Х	Norma Labelle				
Х	Terry Boucher*				
	Michael Shea* (alternate)				
х	Karen Hill – MICs Chief Nursing Officer				
Х	Bruce Peterkin – MICs Chief Executive Officer				
GUES	STS				
regrets	Gail Waghorn – MICs Director of Finance				
Х	Fern Morrissette – MICs Director of Care				
regrets	Sylvie Lavoie-Girard – MICs Director of H.R.				
Х	Isabelle Boucher – MICs Director of Quality, Risk and Patient Safety				
Х	Tim Mitchell – MICs Director of Services				
regrets	Patsy Huber – AGH Director of Nursing				
х	Clive Dorland – MICs Auditor				
х	Suzanne Gadoury – MICs Executive Assistant (Recording Secretary)				

### 1. <u>CONFIRMATION OF QUORUM</u>

• It was recorded that there was a quorum. The board chair welcomed everyone and introduced the Board of Directors.

#### 2. INTRODUCTION OF GUEST SPEAKER

Michael Watts, Legal Counsel, Osler was not present

### 3. INTRODUCTION OF BOARD OF DIRECTORS

 T. Fleming, Board Chair, opened the meeting with a welcome and thanked the members of the Corporation for attending.

### 4. <u>PRESENTATION OF MINUTES</u>

 The minutes of the AGH Annual Meeting held June 12<sup>th</sup>, 2012 were reviewed. Board Chair signed off on these minutes. Approval of the minutes was not required.

#### 5. <u>REPORT AND APPROVAL OF AUDITOR'S FINANCIAL STATEMENT</u>

- T. Fleming introduced Clive Dorland of Dorland and Dorland–Chartered Accountant, the Auditor for the MICs Group of Health Services.
- C. Dorland presented the AGH Audited Financial Statement to March 31<sup>st</sup>, 2013, providing a detailed explanation of the report. The Hospital ended the year with a net deficit of \$375,709. The net deficit for hospital operations for the year was \$292,224. Revenues increased by approximately \$45,771 while expenditures increased by \$8,642.
- Revenues and expenses for other programs are summarized as follows:
  - South Centennial Manor: Deficit of \$6,000
  - Revenues and expenses for SCM not including amortization of deferred contributions – capital assets and amortization expense respectively would be \$103,520 for 2013.
  - Family Health Team: Surplus of \$14,000
- Corporation Members were invited to ask questions.

Motion:

Moved by S. de Laplante Seconded by S. Doucette

Be it resolved,

**THAT** the Corporation of Anson General Hospital approves the Auditor's Report of Anson General Hospital's Financial Statement for the year ending March 31<sup>st</sup>, 2013 as presented.

Carried.

### 6. MICs CEO AND BOARD CHAIR'S ADDRESS

- B. Peterkin spoke of Director of Care's hard work over the years to bring the Manor's deficit into line. SCM has partnered with the municipality to deal with its financial challenges. CEO spoke of the hospital's high performance according to the NRC Picker report. Hospital received zero increase from the MOHLTC this year to keep pace with various costs. The LHIN is giving a 2% increase for long-term care facilities. There have not been any cuts to nursing or services throughout MICs in the last four or five years. Mr. Peterkin explained the challenges we face for the redevelopment of the manor. He thanked Dr. Chiang and his team for improving access and services to the FHT.
- T. Fleming advised that the vote for amalgamation has been rescinded.

### 8. <u>MICs TEAM REPORT</u>

 Provided in the annual report, the MICs Team Report provides information on MICs services, programs and activities. Corporation Members are encouraged to review the report at their leisure.

#### 9. <u>CHIEF OF STAFF REPORT</u>

- Provided in the annual report, the Chief of Staff report provides an overview of medical services and the challenges that the Family Health Team has had to face over the course of the past year
- Corporation Members are encouraged to review the report at their leisure.

#### 10. HOSPITAL AUXILIARY REPORT

 Hospital Auxiliary Report provides highlights of the AGH Auxiliary activities during the past year.

#### 11. MICs MISSION AND VISION STATEMENT

Provided for Corporation Members' information.

#### 12. MICs VALUES

Provided for Corporation Members' information.

#### 13. <u>MICs STRATEGIC GOALS</u>

Provided for Corporation Members' information.

#### 14. MICs ORGANIZATIONAL CHART

Provided for Corporation Members' information.

#### 15. <u>APPOINTMENT OF AUDITOR</u>

Motion:

Moved by B. Peterkin Seconded by W. Phillips

Be it resolved,

**THAT** the Corporation of Anson General Hospital appoint the firm of *Dorland and Dorland – Chartered Accountant* as the Hospital Auditor for 2013/2014.

Carried.

#### 16. <u>ELECTION OF DIRECTORS</u>

- Appointments are currently as follows:
  - Municipal Representative Terry Boucher (Michael Shea alternate)
  - Auxiliary Representative Norma Labelle
  - Chief of Staff Dr. Stephen Chiang
  - President of Medical Staff Dr. Bennet Wu
- There were 4 positions open:
  - Representative at Large (2 year term)
  - Representative with a Financial Background (2 year term)
  - Local Business/Industry Representative (2 year term)
  - French Representative (2 year term)
- The following applicants were selected for the positions for which they applied, and duly acclaimed:
  - Representative at Large (2 year term) Ted Fleming
  - Representative at Large (2 year term) Doug Palmer

- Representative with a Financial Background (2 year term) Sandra Doucette
- Local Business/Industry Representative (2 year term) Richard Standish
- French Language Representative (2 year term) Connie Graham

Vice-chair declared slate of candidates appointed by acclamation

#### 17. <u>ADJOURNMENT</u>

 There being no further business, the meeting adjourned at 7:41 p.m. Motion to adjourn: T. Boucher Seconded by N. Labelle Carried.

Ted Fleming Chair of the Board of Directors Anson General Hospital

Bruce K. Peterkin Secretary of the Board of Directors Anson General Hospital

### Minutes of the Lady Minto Hospital Annual Corporation Meeting Tuesday, June 25<sup>th</sup>, 2013 – 1900 Hours Best Western Swan Castle Inn (Sir Albert Room), Cochrane

ATTE	ATTENDANCE				
Х	Maureen Konopelky – Chair				
Х	R.J. Andrews – Vice-Chair				
Х	Léo Grégoire – Treasurer				
regrets	Dr. Rita Affleck – Chief of Staff				
regrets	Dr. Lawrence McPherrin – President of the Medical Staff				
Х	Patricia Dorff				
Х	Dianne Denault				
regrets	Gilles Chartrand*				
Х	Jack Solomon				
	Peter Politis* (alternate)				
Х	Karen Hill – MICs Chief Nursing Officer				
Х	x Bruce Peterkin – MICs Chief Executive Officer				
GUES	STS				
Х	Gail Waghorn – MICs Director of Finance				
regrets	Fern Morrissette – MICs Director of Care				
Х	Sylvie Lavoie-Girard – MICs Director of H.R.				
regrets	Isabelle Boucher – MICs Director of Quality, Risk and Patient Safety				
Х	Tim Mitchell – MICs Director of Services				
regrets	Helga Dragus – LMH Director of Nursing				
Х	Clive Dorland – MICs Auditor				
Х	Suzanne Gadoury – MICs Executive Assistant (Recording Secretary)				

M. Konopelky, Board Chair, opened the meeting with a welcome and thanked the members of the Corporation for attending. **It was recorded that there was a quorum.** 

#### 1. INTRODUCTION OF BOARD OF DIRECTORS

• Board Members introduced themselves to the Corporation Members.

#### 2. <u>APPROVAL OF THE MINUTES</u>

 The minutes of the Annual Meeting held June 21<sup>st</sup>, 2012 were reviewed. Motion: Moved by D. Denault Seconded by L. Grégoire

Be it resolved,

**THAT** the minutes of the Annual Meeting held June 21<sup>st</sup>, 2012 be approved as presented.

Carried.

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### 3. <u>REPORT AND APPROVAL OF AUDITOR'S FINANCIAL STATEMENT</u>

- M. Konopelky introduced Clive Dorland of *Dorland and Dorland Chartered Accountant*, the Auditor for the MICs Group of Health Services.
  - C. Dorland presented the LMH Audited Financial Statement to March 31<sup>st</sup>, 2013, providing a detailed explanation of the report. The hospital ended the year with a surplus of \$284,032 for the 2012/13 fiscal year). The net Hospital surplus for 2012/13 was \$262,504 for 2012/13. MOHLTC Global and One-Time funding was \$9,460,300. Hospital operations revenues increased by \$466,933 while expenditures increased by \$122,650.
  - Villa Minto ended the year with a deficit of -\$26,846. Villa Minto expenses include \$38,568 amortization of the original cost of the Villa Minto License to operate a Nursing home over the twenty year term of the replacement license.
  - Long-Term Investments total \$1,773,829 at fair market value
  - Corporation Members were invited to ask questions.

Motion:

Moved by R.J. Andrews Seconded by P. Dorff

Be it resolved,

**THAT** the Corporation of Lady Minto Hospital approves the Auditor's Report of Lady Minto Hospital's Financial Statement for the year ending March 31<sup>st</sup>, 2013 as presented.

Carried

### 5. MICs CEO AND BOARD CHAIR'S ADDRESS

- B. Peterkin stated that this has been a stellar year due to good management. Senior team has been working very hard. Won't be seeing large surpluses as in past years because the MOHLTC has not given us any increases. Trying to rein in costs without cutting services or jobs. The LHIN has earmarked our surgical program for TDH; looking at integrating back office costs; MICs is advocating keeping these services in our community. Physician recruitment is ongoing. Dr. Van Onselen's application is being reviewed this summer and he is looking forward to joining our Cochrane FHT.
- M. Konopelky spoke of the 4 beds in abeyance. We've applied to take them out of abeyance but the Ministry will not fund this. These beds will be added to Villa Minto if approved. If we build an extension to house the beds, the Ministry would fund the operational costs of the beds. Thanked the board members who helped with the RCMP Musical Ride during her absence. Thanked the senior team for all their hard work during the past year despite all the extra work that had to be dealt with.

### 6. <u>MICs TEAM REPORT</u>

- Provided in the annual report, the MICs Team Report provides information on MICs services, programs and activities. Corporation Members are encouraged to review the report at their leisure.
- Remove "registered polysomnographist" from the MICs Respiratory Therapy article in the annual report
- Correction: Dr. Van Onselen is coming from Nova Scotia, not Newfoundland

#### 7. <u>CHIEF OF STAFF REPORT</u>

• Provided in the annual report, the Chief of Staff report provides an overview of medical services. Corporation Members are encouraged to review the report at their leisure.

#### 8. HOSPITAL AUXILIARY REPORT

- Hospital Auxiliary Report provides highlights of the LMH Auxiliary activities during the past year.
- M. Konopelky requested approval of reports as presented.

Motion:

Moved by K. Hill Seconded by N. Prior

Be it resolved,

**THAT** the Corporation of the Lady Minto Hospital approve the reports as presented. Carried.

#### 9. MICs MISSION AND VISION STATEMENT

• Provided for Corporation Members' information.

#### 10. MICs VALUES

• Provided for Corporation Members' information.

#### 11. <u>MICs STRATEGIC GOALS</u>

• Provided for Corporation Members' information.

#### 12. MICs ORGANIZATIONAL CHART

• Provided for Corporation Members' information.

#### 13. <u>APPOINTMENT OF AUDITOR</u>

Motion:

Moved by B. Peterkin Seconded by D. Denault

Be it resolved,

THAT the Corporation of Lady Minto Hospital appoints the firm of Dorland and

Dorland - Chartered Accountant as the Hospital Auditor for 2013/2014.

Carried.

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### 14. <u>ELECTION OF DIRECTORS</u>

- M. Konopelky provided the Nominating Committee Report.
  - Board Appointments:
    - Municipal Representative Gilles Chartrand (Peter Politis alternate)
    - Auxiliary Representative Patricia Dorff
    - Chief of Staff Dr. Rita Affleck
    - President of Medical Staff Dr. Lawrence McPherrin
  - There were 3 positions open and 3 applications received. The following applicants were selected for the following positions and were duly acclaimed:
    - Representative at Large (2 year term) Maureen Konopelky
    - Representative with Financial Background (2 year term) Léo Grégoire
    - French Representative (2 year term) Dianne Denault, appointed

Motion:

Moved by R.J. Andrews Seconded by J. Solomon

Be it resolved,

**THAT** the Corporation of Lady Minto Hospital approves the nominees as presented.

Carried.

#### 15. <u>ADJOURNMENT</u>

There being no further business, the meeting adjourned at 7:44 p.m.

Maureen Konopelky Chair of the Board of Directors Lady Minto Hospital

Bruce K. Peterkin Secretary of the Board of Directors Lady Minto Hospital

## **Report of the Chairs and the Chief Executive Officer**

In many ways 2013/2014 proved to be a challenging year, but it was equally positive and rewarding. The challenges arose from concerns that were brought up in the community. Although the major focus was on Anson General Hospital, these concerns also extended to include Lady Minto and Bingham Memorial Hospitals. On May 8<sup>th</sup>, Mr. Ron Gagnon was appointed as an Investigator by the Province of Ontario. The Investigator's Report outlined a number of areas where changes were required and made 46 recommendations. In August 2013, the Province of Ontario appointed Hal Fjeldsted as the Supervisor of Anson General Hospital. As Supervisor, Mr. Fjeldsted assumed the authority of the Board of Directors, the Officers and Members of the Corporation. Subsequently, in September 2013, Mr. Fjeldsted also assumed the role of Interim Chief Executive Officer for the MICs Group of Health Services.

In a positive sense, the Investigator's Report provided a map that helped the Boards and Senior Staff identify areas where changes were necessary and where improvements could be made to past practices. Also encouraging was that in both the Investigator's Report and the initial fact finding by the Supervisor, no issues were identified where patient care was compromised. Although there were many distractions and much controversy, senior and front line staff remained focused on their primary role of providing safe, high quality healthcare services to our patients, residents and the community.

It is rewarding that this effort and focus was recognized by Accreditation Canada during the Accreditation Survey conducted in February resulting in a Four Year Accreditation Award. Accreditation Canada is an independent, not-for-profit organization that sets standards for quality and safety in health care and accredits health organizations in Canada and around the world. As part of the Qmentum Accreditation Program, MICs underwent a rigorous evaluation process. Following a comprehensive self-assessment, external peer surveyors conducted an on-site survey during which they assessed our organization's leadership, governance, clinical programs and services against Accreditation Canada requirements for quality and safety. These requirements include national standards of excellence; required safety practices to reduce potential harm; and questionnaires to assess the work environment, patient safety culture, governance functioning and client experience. Results from all of these components were considered in the accreditation decision. The MICs Group of Health Services was commended on its commitment to using accreditation to improve the quality and safety of the services we offer to our clients and our community. Congratulations to all the Team Members who worked so hard to achieve this significant accomplishment.

One of the key projects this year was a major revision to the Corporate By-laws for each of the MICs Partner Hospitals. These changes reflect current Governance Best Practices and will improve communication, coordination and the efficiency and effectiveness of the MICs Board of Directors. Within the revised structure, each Hospital maintains its local autonomy and decision making while strengthening the MICs relationship and continuing our work of integrating

programs and services. For our three hospitals, the MICs Partnership is our greatest strength. The benefit of collaboration and working together over the past 18 years is evident in the preservation of local services and our financial stability.

In the upcoming year, we have planned a project to conduct a needs assessment in each of the MICs communities. This project will review existing programs and services, identify unmet needs and gaps in service and outline strategies and opportunities to address these needs. In many cases, we anticipate we will partner with other healthcare providers and work together to develop solutions. As part of this process, we hope to forge closer links with Timmins and District Hospital as our closest referral center. We also want to identify a role for each of our Hospitals that can be developed as a "niche" or area of specialty or excellence. In today's environment, we cannot stand still; we need to constantly grow, change and re-invent ourselves.

On the Medical front, we have been fortunate in all of our communities. In Cochrane, we have benefited from a stable Medical Staff. We are grateful to our Chief of Staff, Dr. Affleck as well as her colleagues Dr. Brown, Dr. Li, Dr. McPherrin, Dr. Ross and Dr. Tremblay.

In Iroquois Falls, we are grateful to the leadership of Dr. Chiang, our Chief of Staff. Over the last year, the Family Health Team has undergone a major reorganization. This last year, we recruited 3 new physicians to Iroquois Falls; Dr. Wu, Dr. Zamanpour and most recently Dr. Boissoneau.

In Matheson, we are very appreciative to Dr. Freundlich who has provided stability and consistent coverage for almost 20 years. This year, we were fortunate to recruit Dr. Razack who has been a great help in expanding Medical services in Matheson.

In all of our communities, Senior Services are a growing area of need. Our Long-Term Care facilities: Villa Minto, South Centennial Manor and Rosedale Manor are all at capacity with waiting lists. As part of the Needs Assessment we are planning, we will look to identify ways and means of meeting the needs of seniors. We do not see this as our role alone, but rather working in partnership with other organizations and our communities. In Cochrane, we are working with the Town and the Cochrane District Social Services Administration Board (CDSSAB) looking at supportive housing. In Iroquois Falls, the redevelopment of South Centennial Manor is a priority. Working with the Town, Cochrane CDSSAB and the community, we envision the creation of a senior's campus building upon the Manor and the Seniors' Housing that are currently located adjacent to each other. In Matheson, we need to build upon our current services. We hope to work with the Municipality and the community to identify what senior focused programs and services are needed to support residents who continue to live in Black River-Matheson area.

We also must acknowledge the Volunteers in each of our communities who work diligently through the Hospital Auxiliary to raise funds to help us modernize and purchase new equipment. We also benefit greatly from the generosity of individuals, corporations and organizations who donate so willingly to support the purchase of equipment, furnishing and fixtures that support our Long-Term Care residents and Hospital patients. We cannot adequately express our gratitude. Finally, on behalf of the Boards of Directors, we must thank our staff and the Leadership Team. As we stated earlier, they remained focused on providing the best possible care to our patients and residents. We are truly a team and we need everyone, regardless of their role, to be engaged and involved. The Accreditation Survey Team commented several times about the openness, commitment and dedication of our staff.

In conclusion, it has been a hard year, but we have learned and we are moving forward. We are incredibly pleased to have recruited Paul Chatelain as the new MICs CEO. Paul is an experienced hospital leader with experience in rural and northern Ontario. We have moved beyond the events of the last few years and are focused on the future. A future that is exciting, optimistic and full of opportunity.

Respectfully, on behalf of the Boards of Directors

Merv Anthony

Merv Anthony Chair, BMH



Hal Fjeldsted Supervisor, AGH



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Maureen Konopelky Chair, LMH



## Audited Financial Statement

Audited Financial Statements for each of the Hospital Corporations have been prepared by the MICs Group of Health Services' Auditor *Collins Barrow*.

Copies of the Audited Financial Statements for the period of April 1<sup>st</sup>, 2013 to March 31<sup>st</sup>, 2014 are distributed under separate cover.



## Financial Summaries Anson General Hospital Bingham Memorial Hospital Lady Minto Hospital

#### ANSON GENERAL HOSPITAL INDEPENDENT AUDITOR'S REPORT AND SUMMARY FINANCIAL STATEMENTS MARCH 31 2014

## INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

#### To the Board of Directors of Anson General Hospital

The accompanying summary financial statements of Anson General Hospital, which comprise of the summary statement of financial position as at March 31, 2014 and the summary statement of operations for the year then ended and related note are derived from the audited financial statements of Anson General Hospital for the year ended March 31, 2014. We expressed an unmodified audit opinion on those financial statements in our report dated June 18, 2014.

The summary financial statements do not contain all the disclosures required by Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Anson General Hospital.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

#### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Anson General Hospital for the year ended March 31, 2014, are a fair summary of those financial statements, in accordance with the basis described in note 1.

#### Collins Barrow Gagné Gagnon Bisson Hébert

Chartered Accountants Licenced Public Accountants June 18, 2014

SUMMARY STATEMENT OF OPERATIONS		Budget	2014	201
		(Unaudited)	Actual	Actua
REVENUES				
Ministry of Health and Long-Term Care	\$	7,655,662 \$	7,805,420 \$	7,722,034
Ontario Health Insurance	•	217,600	207,240	217,699
Other patient care revenue		291,950	260,714	261,784
Recoveries and other revenue		411,920	468,948	537,714
Investment income		72,256	25,466	19,92
Amortization of deferred capital contributions - equipment		60,000	39,571	47,13
Cochrane Regional Lab Program		306,050	306,050	306,05
TOTAL REVENUES		9,015,438	9,113,409	9,112,33
EXPENSES				
Salaries and wages		4,284,837	4,494,159	4,584,11
Employee benefits		1,282,200	1,351,391	1,308,27
Medical staff remuneration		200,500	218,972	375,38
Supplies and other expenses		2,235,426	2,517,658	2,219,31
Medical and surgical supplies		216,550	232,269	213,68
Drugs and medical gases		212,000	197,714	216,92
Amortization of equipment		230,254	186,256	180,80
Cochrane Regional Lab Program		306,050	306,050	306,05
TOTAL EXPENSES		8,967,817	9,504,469	9,404,56
EXCESS OF REVENUES OVER EXPENSES				
(EXPENSES OVER REVENUES) FROM OPERATIONS		47,621	(391,060)	(292,22
Amortization of deferred capital contributions - buildings		350,000	351,447	351,44
Amortization of buildings		(450,000)	(451,408)	(443,11
		(100,000)	(99,961)	(91,66
EXCESS OF EXPENSES OVER REVENUES BEFORE OTHER PROGRAMS AND OTHER VOTES		(52,379)	(491,021)	(383,88
OTHER PROGRAMS				
South Centennial Manor - Deficit			(2,388)	(6,17
Family Health Team - Surplus (Deficit)			(8,597)	14,35
		-	(0,377)	14,55
EXCESS OF EXPENSES OVER REVENUES BEFORE		-	(10,985)	8,18
OTHER VOTES		(52,379)	(502,006)	(375,70
OTHER VOTES - MUNICIPAL LEVY				
Revenue		3,150	3,150	3,15
Expense		(3,150)	(3,150)	(3,15
EXCESS OF EXPENSES OVER REVENUES	\$	(52,379) \$	(502,006) \$	(375,70
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SUMMARY STATEMENT OF FINANCIAL POSITION		
	2014	 2013
ASSETS		
Cash	\$ 500	\$ 500
Accounts receivable	514,900	380,499
Inventories	79,204	102,078
Due from MICs Group of Health Services	245,366	1,249,796
INVESTMENTS	2,142,514	1,939,985
CAPITAL ASSETS	12,730,216	13,077,570
TOTAL ASSETS	\$ 15,712,700	\$ 16,750,428
LIABILITIES		
Accounts payable and accrued liabilities	\$ 689,685	\$ 875,523
Deferred revenues	2,000	68,081
MORTGAGE PAYABLE	56,200	59,800
CAPITAL CONTRIBUTION REPAYABLE	252,000	264,000
POST-EMPLOYMENT BENEFITS	1,151,202	1,121,689
DEFERRED CAPITAL CONTRIBUTIONS	8,736,277	9,211,056
TOTAL LIABILITIES	10,887,364	11,600,149
NET ASSETS		
Net assets, beginning of year	5,150,279	5,486,208
Excess of expenses over revenues	(502,006)	(375,709)
Unrealized gains on investments	177,063	39,780
Net assets, end of year	4,825,336	5,150,279
TOTAL LIABILITIES AND NET ASSETS	\$ 15,712,700	\$ 16,750,428
NET ASSETS CONSISTS OF:	 	 
Invested in capital assets	\$ 4,144,088	\$ 3,900,847
Unrestricted accumulated remeasurement gains (losses)	163,000	(14,063)
Unrestricted	518,248	1,263,495
NET ASSETS	\$ 4,825,336	\$ 5,150,279

#### NOTE 1 - BASIS OF PRESENTATION

The accompanying summary financial statements have been prepared with the same accounting standards as the audited financial statements of Anson General Hospital for the year ended March 31, 2014.

The summary financial statements do not contain all the disclosure required by Canadian Public Sector Accounting Standards for Nor-For-Profit Organizations. The summary statements of remeasurement gains and losses, changes in net assets and cash flows, and the notes to the financial statements are not included.

The complete set of financial statements and the auditor's report can be obtained from the management of Anson General Hospital.



#### BINGHAM MEMORIAL HOSPITAL INDEPENDENT AUDITOR'S REPORT AND SUMMARY FINANCIAL STATEMENTS MARCH 31 2014

#### INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

#### To the Board of Directors of Bingham Memorial Hospital

The accompanying summary financial statements of Bingham Memorial Hospital, which comprise of the summary statement of financial position as at March 31, 2014 and the summary statement of operations for the year then ended and related note are derived from the audited financial statements of Bingham Memorial Hospital for the year ended March 31, 2014. We expressed an unmodified audit opinion on those financial statements in our report dated June 17, 2014.

The summary financial statements do not contain all the disclosures required by Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Bingham Memorial Hospital.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

#### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Bingham Memorial Hospital for the year ended March 31, 2014, are a fair summary of those financial statements, in accordance with the basis described in note 1.

Collins Barrow Gagné Gagnon Bisson Hébert

Chartered Accountants Licenced Public Accountants June 17, 2014

SUMMARY STATEMENT OF OPERATIONS		Budget 2014		2013
		(Unaudited)	Actual	Actua
REVENUES				
Ministry of Health and Long-Term Care	\$	6,509,412 \$	6,804,900 \$	6,799,296
Ontario Health Insurance		102,250	53,262	50,052
Other patient care revenue		480,952	459,385	457,012
Recoveries and other revenue		196,213	167,201	215,012
Investment income		25,461	7,660	6,509
Amortization of deferred capital contributions - equipment		90,000	78,961	52,602
TOTAL REVENUES		7,404,288	7,571,369	7,580,483
EXPENSES				
Salaries and wages		3,518,200	3,331,508	3,301,213
Employee benefits		941,486	1,001,344	979,093
Medical staff remuneration		950,000	949,664	1,179,200
Supplies and other expenses		1,639,708	1,584,553	1,433,991
Medical and surgical supplies		85,000	81,144	68,924
Drugs and medical gases		118,500	96,448	63,099
Amortization of equipment		147,200	115,134	122,262
TOTAL EXPENSES		7,400,094	7,159,795	7,147,782
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS		4,194	411,574	432,701
Amortization of deferred capital contributions - buildings		205,000	220,958	202,271
Amortization of buildings		(225,000)	(252,510)	(230,310
		(20,000)	(31,552)	(28,039)
EXCESS OF REVENUES OVER EXPENSES BEFORE OTHER VOTES		(15,806)	380,022	404,662
OTHER VOTES - MUNICIPAL LEVY				
Revenue		3,000	3,000	3,000
Expense		(3,000)	(3,000)	(3,000)
		-	-	-
EXCESS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES)	\$	(15,806) \$	380,022 \$	404,662
(ENFEINJEJ UVER REVENUEJ)	Ф	(10,000) \$	300,022 \$	404,002

SUMMARY STATEMENT OF FINANCIAL POSITION				
	2014			2013
ASSETS				
Cash	\$	197,493	\$	197,364
Accounts receivable	Ψ	477,738	φ	348,410
Inventories		122,826		128,902
Due from MICs Group of Health Services		388,640		817,942
Short-term investments		200,491		37,343
INVESTMENTS		699,971		480,232
CAPITAL ASSETS		3,622,510		3,759,494
TOTAL ASSETS	\$	5,709,669	\$	5,769,687
LIABILITIES				
Accounts payable and accrued liabilities	\$	166,943	\$	330,485
Deferred revenues	Ť	99,106	•	202,334
POST-EMPLOYMENT BENEFITS		535,957		516,342
DEFERRED CAPITAL CONTRIBUTIONS		3,366,766		3,621,547
TOTAL LIABILITIES		4,168,772		4,670,708
NET ASSETS				
Net assets, beginning of year		1,098,979		672,178
Excess of revenues over expenses		380,022		404,662
Unrealized gains on investments		61,896		22,139
Net assets, end of year		1,540,897		1,098,979
TOTAL LIABILITIES AND NET ASSETS	\$	5,709,669	\$	5,769,687
NET ASSETS CONSISTS OF:				
Invested in capital assets	\$	745,317	\$	640,023
Unrestricted accumulated remeasurment gains		101,526		39,630
Unrestricted		694,054		419,326
NET ASSETS	\$	1,540,897	\$	1,098,979
	Ψ	1,540,077	Ψ	1,070,777

#### NOTE 1 - BASIS OF PRESENTATION

The accompanying summary financial statements have been prepared with the same accounting standards as the audited financial statements of Bingham Memorial Hospital for the year ended March 31, 2014.

The summary financial statements do not contain all the disclosure required by Canadian Public Sector Accounting Standards for Nor-For-Profit Organizations. The summary statements of remeasurement gains an losses, changes in net assets and cash flows, and the notes to the financial statements are not included.

The complete set of financial statements and the auditor's report can be obtained from the management of Bingham Memorial Hospital.



#### LADY MINTO HOSPITAL INDEPENDENT AUDITOR'S REPORT AND SUMMARY FINANCIAL STATEMENTS MARCH 31 2014

## INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS

#### To the Board of Directors of Lady Minto Hospital

The accompanying summary financial statements of Lady Minto Hospital, which comprise of the summary statement of financial position as at March 31, 2014 and the summary statement of operations for the year then ended and related note are derived from the audited financial statements of Lady Minto Hospital for the year ended March 31, 2014. We expressed an unmodified audit opinion on those financial statements in our report dated June 18, 2014.

The summary financial statements do not contain all the disclosures required by Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of Lady Minto Hospital.

Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of a summary of the audited financial statements in accordance with Canadian Public Sector Accounting Standards for Government Not-for-Profit Organizations.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".

#### Opinion

In our opinion, the summary financial statements derived from the audited financial statements of Lady Minto Hospital for the year ended March 31, 2014, are a fair summary of those financial statements, in accordance with the basis described in note 1.

#### Collins Barrow Gagné Gagnon Bisson Hébert

Chartered Accountants Licenced Public Accountants June 18, 2014

SUMMARY STATEMENT OF OPERATIONS	Budget	Budget 2014	
	(Unaudited)	Actual	Actua
REVENUES			
Ministry of Health and Long-Term Care \$	11,058,312 \$	11,501,162 \$	11,410,612
Cancer Care Ontario	80,000	210,766	203,939
Ontario Health Insurance	198,800	185,902	194,346
Other patient care revenue	238,676	181,150	158,826
Recoveries and other revenue	953,942	969,391	967,871
Investment income	15,000	60,107	105,144
Amortization of deferred capital contributions - equipment	140,000	74,855	128,993
TOTAL REVENUES	12,684,730	13,183,333	13,169,731
EXPENSES	E 7EE 001	E ( 20 EE (	E (00.0/
Salaries and wages	5,755,801	5,628,556	5,608,86
Employee benefits	1,616,512	1,564,426	1,602,225
Medical staff remuneration	1,670,000	1,891,099	2,033,225
Supplies and other expenses	2,778,356	2,866,895	2,421,960
Medical and surgical supplies	208,750	228,017	235,63
Drugs and medical gases	274,000	315,170	321,413
Amortization of equipment	361,600	350,527	339,617
TOTAL EXPENSES	12,665,019	12,844,690	12,562,944
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	19,711	338,643	606,787
Amortization of deferred capital contributions - buildings	220,000	227,240	220,040
Amortization of buildings	(500,000)	(527,846)	(515,949
· · · · ·	· · ·		
	(280,000)	(300,606)	(295,909
EXCESS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES) BEFORE OTHER PROGRAMS AND OTHER VOTES	(260,289)	38,037	310,878
REVENUES/ BEFORE OTHER PROGRAMS AND OTHER VOTES	(200,207)	30,037	510,070
OTHER PROGRAMS			
Villa Minto Nursing Home - Surplus (Deficit)	-	49,293	(26,846
EXCESS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES)	-	47,275	(20,040
BEFORE OTHER VOTES	(260,289)	87,330	284,032
OTHER VOTES - MUNICIPAL LEVY	( ) - ( )		22.,501
Revenue	4,350	4,350	4,350
Expense	(4,350)	(4,350)	(4,350
	-	- • ^ 222 TQ	204 02
EXCESS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES)	\$ (260,289) \$	87,330 \$	284,033

	2014		
	2014		2013
ASSETS			
Cash	\$ 1,844,439	\$	1,769,791
Accounts receivable	557,063		411,405
Prepaids	15,648		16,705
Inventories	264,234		172,098
Due from MICs Group of Health Services	656,693		569,134
LONG-TERM RECEIVABLES	177,933		182,492
INVESTMENTS	1,840,599		1,773,829
CAPITAL ASSETS	9,763,309		10,392,386
INTANGIBLE ASSETS	617,082		655,650
TOTAL ASSETS	\$ 15,737,000	\$	15,943,490
LIABILITIES			
Accounts payable and accrued liabilities	\$ 423,694	\$	590,644
Deferred revenues	102,000		57,167
POST-EMPLOYMENT BENEFITS PAYABLE	1,265,649		1,241,734
DEFERRED CAPITAL CONTRIBUTIONS	2,975,794		3,252,724
TOTAL LIABILITIES	4,767,137		5,142,269
NET ASSETS Net assets, beginning of year	10,801,221		10,522,688
Excess of revenues over expenses	87,330		284,032
Unrealized gains on investments	87,330 81,312		284,032
	01,312		(3,495
Net assets, end of year	10,969,863		10,801,221
TOTAL LIABILITIES AND NET ASSETS	\$ 15,737,000	\$	15,943,490
NET ASSETS CONSISTS OF:			
Invested in capital assets and intangible assets	\$ 7,733,906	\$	8,253,923
Unrestricted accumulated remeasurement gains	151,759		70,447
Unrestricted	3,084,198		2,476,851

#### NOTE 1 - BASIS OF PRESENTATION

The accompanying summary financial statements have been prepared with the same accounting standards as the audited financial statements of Lady Minto Hospital for the year ended March 31, 2014.

The summary financial statements do not contain all the disclosure required by Canadian Public Sector Accounting Standards for Nor-For-Profit Organizations. The summary statements of remeasurement gains and losses, changes in net assets and cash flows, and the notes to the financial statements are not included.

The complete set of financial statements and the auditor's report can be obtained from the management of Lady Minto Hospital.

