
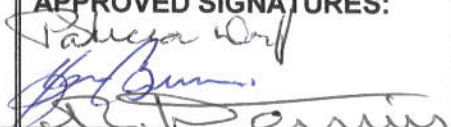


<b>MICs GROUP OF HEALTH SERVICES...</b>  <b>MICs Board of Directors</b>  	<b>TOPIC:</b> Board Goals & Work Plan	<b>NUMBER:</b> GOV-016
	<b>CATEGORY:</b> Board of Directors	<b>DATE:</b> August 21 <sup>st</sup> , 2015
	<b>DEPARTMENT:</b> Governance	<b>REVISED DATE:</b>
	<b>AUTHORITY:</b> MICs Board Chairs	
	<b>APPROVED SIGNATURES:</b> 	<b>LAST DATE REVIEWED:</b> September 10 <sup>th</sup> , 2015

## BOARD GOALS AND WORK PLAN

On an annual basis, the Board will establish Board goals consistent with the Corporation's mission and vision, the strategic plan and key issues that are a priority for the Board in the coming year. The Board goals will be reflected in the direction for the Board work plan and its committees. The Board will review its progress toward the achievement of the annual Board goals on a quarterly basis.

The Board will also establish an annual work plan for the Board that addresses the following key areas of Roles and Responsibilities of the Board:

- (a) Strategic Planning
- (b) Enterprise Risk Management
- (c) Corporate Performance and Financial Oversight
- (d) Evaluation, Compensation and Succession Planning
- (e) Oversight of Professional Staff
- (f) Relationship - Building
- (g) Board Effectiveness
- (h) Effective Communication and Community Relationship
- (i) Fund Raising and
- (j) Establishment of Programs Required under the *Public Hospitals Act* (Ontario)

The Board will evaluate its success in the achievement of its work plan annually and report at the Board meeting before the annual general meeting.