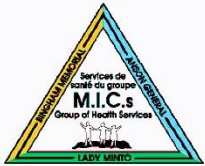
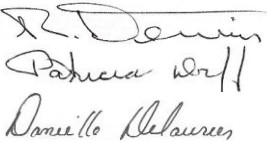


<b>MICs GROUP OF HEALTH SERVICES...</b>  <b>MICs Board of Directors</b>  	<b>TOPIC:</b> Board Orientation	<b>NUMBER:</b> GOV-003
	<b>CATEGORY:</b> Board of Directors	<b>DATE:</b> August 26, 2015
	<b>DEPARTMENT:</b> Governance	<b>REVISED DATE:</b> September 10, 2015 August 1, 2019
	<b>AUTHORITY:</b> MICs Board Chairs	
	<b>APPROVED SIGNATURES:</b> 	<b>LAST DATE REVIEWED:</b> April 6, 2021

## BOARD ORIENTATION AND EDUCATION

All new Board Members will receive an orientation to the Board once elected or appointed to the Board in order to function effectively as a contributing member of the Board. In order to assist the Directors in making informed decisions, an education agenda for the Board will be developed by the Board and the Chief Executive Officer and approved by the Board.

Orientation will be scheduled as soon as possible following the Annual General Meeting and will include but will not be limited to information on:

1. MICs Vision & Mission Statement
2. MICs Strategic Goals
3. MICs Organizational Chart
4. MICs Partnership Structure and Agreement
5. Board Roles and Responsibilities
6. Appropriate legislation (e.g. Public Hospitals Act, Long-Term Care Act, Excellent Care for All Act, etc.)
7. Governance Structure and Committees
8. Governance Policies
9. Director Education and Evaluation
10. Rules of Conduct
11. Confidentiality
12. Current local, regional (NE LHIN) and provincial health care agenda
13. Quality Improvement Plan

Relevant hospital and health care information, via educational sessions, will also be provided at regular intervals to ensure that each Board member is better informed when

conducting the business affairs of the Corporation.

Each new Board Member will be given a tour of the facility as part of his/her orientation and will be assigned to a senior Board Member to assist in his/her orientation to help answer questions and to provide direction as to being a new Board Member.

Each Board Member will access the following Board Orientation documents in SharePoint:

1. MICs Vision & Mission Statement
2. MICs Strategic Goals
3. MICs Organizational Chart
4. MICs Partnership Structure
5. MICs Partnership Agreement
6. Board Roles and Responsibilities
7. Board Meeting Schedule
8. The Public Hospitals Act
9. The Long-Term Care Homes Act
10. The Excellent Care for All Act (ECFAA)
11. Hospital By-Laws
12. Board Policies
13. Medical Staff Rules and Regulations
14. The Board - An Orientation Book for every Director of a Non-Profit Organization
15. Governance Centre of Excellence Toolkit for New Directors
16. Call to Order