

Minutes of the Meeting of the MICs Board of Directors
Wednesday, June 28, 2028 – 19h30
Legion Hall, Iroquois Falls and Via Zoom (LMH Lead Site)

BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
x	Melissa Laderoute – Vice-Chair
	Vacant – Treasurer
x	Dave Dymont – Municipal Representative
ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
x	Ben Lefebvre – Municipal Representative
LADY MINTO HOSPITAL	
x	Patricia Dorff – Chair
x	Susan Nelson – Vice-Chair
	Vacant – Treasurer
x	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer and Long-Term Care Administrator
x	Isabelle Boucher – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
R	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (<i>Recording Secretary</i>)
x	Gail Waghorn – MICs Chief Financial Officer

1.0 Call to Order & Chairs Remarks (P. Dorff)

- 1.1 The chair opened the meeting and welcomed everyone. She then inquired if there were any declarations of conflict of interest. There were none.

2.0 Approval of Agenda (P. Dorff)

The agenda was reviewed.

Motion:

Moved by: A. Zsigmond

Seconded by: S. Charron-Lemieux

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as presented.

Carried.

3.0 Trustee Education / Presentations

3.1 ONE Initiative Update

- The CEO provided a presentation on the ONE Initiative.
- The draft 2023-2024 Board Work Plan has been prepared for the Board and Committees with attention to improving alignment with the financial activities of the Member sites.
- Supplemental staffing for the data centre is progressing well. ONE has brought on an interim Infrastructure Manager, System Engineer and Privacy and Security lead. Network support services have been onboarded. ONE Service Desk and infrastructure administrators will also be brought online.
- Held their first Annual Members Meeting on June 23, 2023; Financial statements were presented.

4.0 Approval of Minutes (P. Dorff)

- 4.1 Minutes of the MICs Board of Directors meeting held May 24, 2023, were provided for information.

Motion:

Moved by: D. Delaurier

Seconded by: O. Silverson

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held May 25, 2023, as presented.

Carried.

5.0 Follow-Up Items (P. Dorff)

5.1 Review of the 2023-2024 Board Work Plan

- The Board Work Plan was reviewed for the month of June.
- The Annual General Meeting report was distributed to Board Members.
- There is an educational session on the ONE Initiative as well we had one for the AGM.
- The physician appointments will be approved today.
- The committee composition will be voted on today.
- Annual Declaration and consent Forms were provided in your packages.
- The Corporate Scorecard was included in the Annual Report.
- The capital budgets are not being approved today.

6.0 MICs Finance (G. Waghorn)

6.1 2023-2024 Capital Budget Update

- Capital Equipment and IT budgets were approved in May.
- Discussed the status of 2023-2024 Capital Infrastructure budgets. Further development of the Infrastructure Budget is required and will be presented in September. Items are being deferred until Government Policy is developed or Operational Changes are made which will help inform how infrastructure will be Funded.

6.2 Capital Building Projects Update

- Will continue working on projects that MICs has already committed to and that were previously approved by the Board.
- Will present to the Board in September with a recommendation on how to handle Infrastructure.
- A capital renovation will be required for LMH Diagnostic Imaging and may need to address this throughout the summer. This will come out of the LMH reserves.

6.3 Line of Credit (G. Waghorn)

- CFO requested a \$500,000 overdraft on our current operating account with the Caisse Populaire to establish some short-term debt financing. The TD financing for One Initiative hasn't been released.

Motion:

Moved by: Sylvie Charron-Lemieux

Seconded by: Ben Lefebvre

Be it resolved,

THAT the MICs Board of Directors approve opening a line of credit at the Caisse Populaire in the amount of \$500,000

Carried.

7.0 Presentations / Reports**7.1 Chief Executive Officer Report: (P. Chatelain)**

- The CEO provided a verbal update:
 - Bill 124 Reopener; Ministry hasn't stepped up to provide funding for the retro due to be paid by September.
 - Ministry of Long-Term Care encouraging organizations to lift the masking policy. Masking is no longer required in Long-Term Care. We are currently working on policies to be implemented on Friday.
 - Forest fires have continued to compromise air quality. Weeneebayko Area Health Authority has evacuated their patients to other hospitals and requested that MICs be currently on standby to receive patients if required.
 - MICs will receive direction from each of the Town Councils if the Emergency Evacuation Plan would be spearheaded.
 - Auditor General of Ontario will be on-site on July 24th. CEO and Chief Human Resource Officer will be meeting with them.
 - A new Foundation Coordinator and Director of Care for South Centennial Manor have been hired.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (I. Boucher)

- The CNO provided a verbal update:
 - The CNO acknowledged the hard work and progress made by Executive Team and all Team Members.
 - We have recruited three new RN's, one for each site; we will keep agency nurses until vacation requests have been reviewed and granted for Team Members.
 - We have been approved for the CCPN program for nursing; Ministry offers a \$25,000 initiative for new graduates and newly retired nurses returning to work.

- Occupancy in all sites remains stable with an increase in mental health patients. Some delays in transferring mental health patients out due to a backlog of referrals for TaDH.
- Emergency department closure protocol has been updated and is in place.
- Board Members were invited to ask questions.

8.0 Medical Staff (Dr. J. Tremblay)

8.1 Chief of Staff Report:

- Dr. Tremblay provided a verbal update on the following:
 - ER's are stable for the summer, the hourly stipend helped us secure physicians in the ER for LMH. AGH continues to be supported by the EDLP program. LMH and BMH's applications are currently being processed.
 - NOSM student is starting July 1st at LMH and will work under Dr. Tremblay for the month of July.
 - Another Resident is coming for a month in September.
 - Surges in mental health patients have caused a backlog in admissions to mental health facilities; OTN consults are now available.
 - Surges are also seen in Cardiology patients.
 - The Credentialing Committee met in June to approve the Reappointments of Physicians and approval of the medical list.
 - Surgical Program at LMH will take a six-week pause to facilitate vacation schedules.
 - Physician coverage will extend to Kapuskasing that in turn offers coverage for us.
 - Physician recruitment is still a top priority.

8.2 Medical Advisory Committee Minutes:

- Minutes of the MAC meeting held May 17, 2023, were provided for information.

9.0 Ontario Health North / MOHLTC Business (P. Chatelain)

- N/A

10.0 MICs Quality Committee (I. Boucher)

- ### **10.1**
- Minutes of the Quality Committee meeting held March 8, 2023, were provided for information.

11.0 Physician & HR Recruitment (P. Chatelain)

11.1 Worker Bees Update

- Email circulated from the Chair attempting to schedule a meeting in July to develop a plan.
- Letter of support requested from each of the three communities and from the MICs Board to support the concept of a not-for-profit organization.

Moved by: B. Lefebvre

Seconded by: S. Charron-Lemieux

Be it resolved,

THAT the MICs Board of Directors supports the concept of developing a not-for-profit organization for physician recruitment as presented.

Carried.

12.0 Indigenous and French Language Issues (P. Chatelain)

- N/A

13.0 Site Business (P. Dorff)**13.1 Anson General Hospital:****13.1.1 SCM Project**

- CEO provided an update on the status of the project; the working drawing is still in progress and once submitted we will then we will sign the development agreement.
- CEO suggests to keep moving forward with the process.
- Letters of support and donations are coming in.
- Foundation Coordinator is working on funding applications.

13.1.2 Anson General Hospital HSAA Extension

- The HSAA Extensions were provided for information, extensions have been granted until Sept 30th.

Motion:

Moved by: A. Zsigmond

Seconded by: F. Morrisette

Be it resolved,

THAT the MICs Board of Directors approve the 2023-2024 Hospital Service Accountability Agreement Extension for Anson General Hospital until September 30, 2023

Carried.

13.1.3 Anson General Hospital French Language Services Report

- The Anson General Hospital French Language Report was provided for information Motion:

Moved by: B. Lefebvre

Seconded by: A. Zsigmond

Be it resolved,

THAT the MICs Board of Directors approve the 2022-2023 Anson General Hospital French Language Service Report recommended by the Ad Hoc Committee.

Carried.

13.2 Bingham Memorial Hospital:**13.2.1 HSAA Extension**

- The Bingham Memorial Hospital HSAA Extensions were provided for information, extensions have been granted until Sept 30th.

Motion:

Moved by: O. Silverson

Seconded by: D. Dymont

Be it resolved,

THAT the MICs Board of Directors approve the 2023-2024 Hospital Service Accountability Agreement Extension for Bingham Memorial Hospital until September 30, 2023.

Carried.

13.2.2 Bingham Memorial Hospital French Language Services Report

- The Bingham Memorial Hospital French Language Report was provided for information

Motion:

Moved by: O. Silverson

Seconded by: D. Dymont

Be it resolved,

THAT the MICs Board of Directors approve the 2022-2023 Anson General Hospital French Language Service Report recommended by the Ad Hoc Committee

Carried.

13.3 Lady Minto Hospital:

13.3.1 HSAA Extension

- The Lady Minto Hospital HSAA Extensions were provided for information, extensions have been granted until Sept 30th.

Motion:

Moved by: S. Charron-Lemieux

Seconded by: P. Dorff

Be it resolved,

THAT the MICs Board of Directors approve the 2023-2024 Hospital Service Accountability Agreement Extension for Lady Minto Hospital until September 30, 2023.

Carried.

13.3.2 Lady Minto Hospital French Language Services Report

- The Lady Minto Hospital French Language Report was provided for information.

Motion:

Moved by: P. Dorff

Seconded by: S. Charron-Lemieux

Be it resolved,

THAT the MICs Board of Directors approve the 2022-2023 Lady Minto Hospital French Language Service Report recommended by the Ad Hoc Committee.

Carried.

14.0 Partnership Business (P. Dorff)**14.1 Election of the Board**

- P. Dorff called on the CEO to begin the nomination process.

ELECTION OF BINGHAM MEMORIAL HOSPITAL CHAIR

- Nomination of O. Silverson was presented.
- No further nominations were presented.
- O. Silverson agreed to let his name stand.
- O. Silverson was then declared Chair for the 2023/2024 fiscal year.
- The meeting was turned over to the Chair to conduct the remainder of elections.

ELECTION OF BINGHAM MEMORIAL HOSPITAL VICE-CHAIR

- Nomination of M. Laderoute was presented.
- No further nominations were presented.
- M. Laderoute agreed to let her name stand.
- M. Laderoute was then declared Vice-Chair for the 2023/2024 fiscal year.

ELECTION OF BINGHAM MEMORIAL HOSPITAL TREASURER

- This position remains vacant.

ELECTION OF ANSON GENERAL HOSPITAL CHAIR

- Nomination of D. Delaurier was presented.
- No further nominations were presented.
- D. Delaurier agreed to let her name stand.
- D. Delaurier was then declared Chair for the 2023/2024 fiscal year.
- The meeting was turned over to the Chair to conduct the remainder of elections.

ELECTION OF ANSON GENERAL HOSPITAL VICE-CHAIR

- Nomination of A. Zsigmond was presented.
- No further nominations were presented.
- A. Zsigmond agreed to let her name stand.
- A. Zsigmond was then declared Vice-Chair for the 2023/2024 fiscal year.

ELECTION OF ANSON GENERAL HOSPITAL TREASURER

- Nomination of Fern Morrissette was presented.
- No further nominations were presented.
- Fern agreed to let her name stand.
- Fern was then declared Treasurer for the 2022/2023 fiscal year.

ELECTION OF LADY MINTO HOSPITAL CHAIR

- Nomination of P. Dorff was presented.
- No further nominations were presented.
- P. Dorff agreed to let her name stand.
- P. Dorff was then declared Chair for the 2022/2023 fiscal year.

ELECTION OF LADY MINTO HOSPITAL VICE-CHAIR

- Nomination of S. Nelson was presented.
- No further nominations were presented.
- S. Nelson agreed to let her name stand.
- S. Nelson was then declared Vice-Chair for the 2022/2023 fiscal year.

ELECTION OF LADY MINTO HOSPITAL TREASURER

- This position remains vacant.

14.2 May 2023 Board Effectiveness Survey Results

- 8 out of 15 surveys were submitted.

14.3 June 2023 Board Retreat Effectiveness Survey Results

- 5 out of 15 surveys were submitted.

14.4 June Board Effectiveness Survey

- The survey was emailed to the Board Members following the meeting.

15.0 In Camera15.1 Motion to go in-camera

Moved by: O. Silverson

Seconded by: D. Delaurier

15.2 Discussion of Medical Staff re-appointments and Physician Hospital privileges.

15.3 Motion to go out of in-camera

Moved by: A. Zsigmond

Seconded by: S. Charron-Lemieux

15.4 Approval of Medical Staff Re-appointments

Motion: to approve the list of reappointments to the Professional Staff in the categories of Active Staff, Locum Tenens, Consulting, Courtesy and Other as recommended by the MICs Medical Advisory Committee.

Moved by: F. Morrissette

Seconded by: S. Charron-Lemieux

Be it resolved,

THAT the MICs Board of Directors approve hospital privileges for all physicians listed in the attachment provided as recommended by the MICs Medical Advisory Committee as presented. It is to be noted that Dr. Richard McGuire be given privileges for Lady Minto Hospital only.

Carried.

15.5 Approval of physician privileges

Motion to approve hospital privileges for Dr. Jonathan Gravel and Dr. Frank Myslik, as locum tenens in the Critical Care/Emergency Department as recommended by the MICs Medical Advisory Committee.

Moved by: D. Delaurier

Seconded by: S. Charron-Lemieux

Be it resolved,

THAT the MICs Board of Directors approve hospital privileges for Dr. Jonathan Gravel and Dr. Frank Myslik, as locum tenens in the Critical Care/Emergency Department as recommended by the MICs Medical Advisory Committee.

Carried.

16.0 MICs News (P. Dorff)

- The June 2023 MICs Newsletter was provided for information.

17.0 Next Meeting Date (P. Dorff)

- Wednesday, September 27, 2023, at 6:00 p.m. (BMH Lead Site)

18.0 Upcoming Meeting Dates (P. Dorff)

- Board Meeting Schedule for 2023-2024 was provided

19.0 Adjournment (P. Dorff)

- There being no further business, the meeting adjourned at 8:48 p.m.



CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO