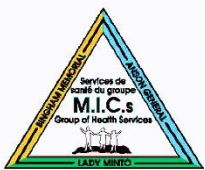
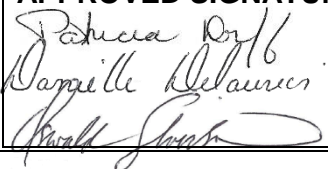


MICs GROUP OF HEALTH SERVICES... MICs Board of Directors 	TOPIC: Recognition of Departing or Retiring Board Members	NUMBER: GOV-009
	CATEGORY: Board of Directors	DATE: April 16, 2015
	DEPARTMENT: Governance	REVISED DATE: January 19, 2016 February 10, 2016 December 13, 2018 April 15, 2019 June 4, 2019 June 9, 2022
	AUTHORITY: MICs Board Chairs	
	APPROVED SIGNATURES: 	
		LAST DATE REVIEWED: April 3, 2024

RECOGNITION OF RETIRING BOARD MEMBERS

POLICY

Retiring chairs and elected members of the Board of Directors will be acknowledged for their contribution to the organization.

GUIDELINES

Retiring chairs and elected members of the Board of Directors will be acknowledged for their time and commitment to the organization through a gift or a gift in kind made on their behalf as long as they have completed at least one full three-year term.

The value of the gift will not exceed \$250.00 per three-year term and can be in the form of cash or cash equivalent as follows:

- First three-year term: \$250.00
- Second three-year term: \$500.00
- Third three-year term: \$750.00

As the municipal representatives receive payment to sit on the Board of Directors, they will be excluded from receiving a gift at the end of their four-year term.