

**Minutes of the Meeting of the MICs Board of Directors**  
**Wednesday, March 26, 2025 – 18h00**  
**Via Teams (AGH Lead Site)**

<b>ANSON GENERAL HOSPITAL</b>	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
	Vacant – Municipal Representative
<b>BINGHAM MEMORIAL HOSPITAL</b>	
x	Oswald Silversen – Chair
x	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
R	Steve Campsall – Municipal Representative
<b>LADY MINTO HOSPITAL</b>	
x	Denis Clement – Chair
x	Pierre Demers – Vice-Chair
x	Dennis Draves – Treasurer
x	Sylvie Charron-Lemieux – Municipal Representative
<b>MICs GROUP OF HEALTH SERVICES</b>	
x	Paul Chatelain – MICs Chief Executive Officer
x	Isabelle Boucher – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
<b>GUESTS</b>	
X	Tiffany Smith – MICs Executive Assistant ( <i>Recording Secretary</i> )
X	Bobby-Lyn Witlox – OHS
X	Erik Mayer – Director of Operations

**1.0 Call to Order & Chairs Remarks (O. Silversen)**

- 1.1 Land Acknowledgement: We would like to acknowledge that we are hosting this meeting from the traditional territory of the Cree, Ojibwe, Ojicree, Algonquin and Métis Peoples of Apitipi Anicinapek Nation and Taykwa Tagamou Nation, located in Treaty 9 Territory. Miigwetch to all Indigenous and Métis partners for sharing their land with us.
- 1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.  
  
 Pierre Demers declared a conflict of interest in the purchase of the new electronic devices for the Board of Directors through Bercell Integrated Technologies.

**2.0 Approval of Agenda (O. Silverson)**

The agenda was reviewed.

Motion:

Moved by: Denis Clement

Seconded by: A. Zsigmond

Be it resolved,

**THAT** the MICs Board of Directors approve the board agenda as presented

Carried.

**3.0 Trustee Education / Presentations (CNO)****3.1 Code Green-Evacuation**

Code Green – Evacuation - The Code was reviewed by the Director of Operations and Occupational Health and Safety Lead. They explained the process of MOC Codes preformed to prepare Team Members in the event of an evacuation.

**4.0 Approval of Minutes (O. Silverson)**

4.1 Minutes of the MICs Board of Directors meeting held Feb. 26, 2025, were provided for information.

Motion:

Moved by: P. Demers

Seconded by: O. Silverson

Be it resolved,

**THAT** the MICs Board of Directors approve the minutes of the meeting held Feb. 26, 2025, as presented.

Carried.

S. Charron-Lemieux abstained as she was not present at the last meeting.

**5.0 Follow-Up Items (CEO)****5.1 Review of the 2024-2025 Board Work Plan**

- The Board Work Plan was reviewed for the month of March.
- Approval of HAPS is not required this year, will provide a high overview.
- Approval of new QIP 2025-2026 will be requested tonight.
- Will review the Corporate Scorecard.
- By-laws will be reviewed at the Ad Hoc meeting, will have pending medical bylaws to review at a later date once the regional medical credentialing policy has been finalized.
- Board Members were invited to ask questions.

## **6.0 MICs Finance (CFO)**

### **6.1 Feb. 2025 Operating Statements**

- The CFO gave an update of the financial statements for all sites, period ending Feb. 2025.

**BMH** - In an operating surplus of \$446,611 at the end of Feb. 2025

**AGH** - In an operating surplus position of \$502,309 at the end of Feb. 2025

**SCM** - In a deficit of (\$1,199,157) at the end of Feb. 2025

**LMH** - In an operating surplus of \$1,250,993 at the end of Feb. 2025

**VM** - In a deficit of (\$100,735) at the end of Feb. 2025

- Board Members were invited to ask questions

Motion to approve Feb. 2025 Operating Statements

Moved by: P. Demers

Seconded by: D. Clement

Be it resolved,

**THAT**, the MICs Board of Directors approve the Feb. 2025 Operating Statements for Bingham Memorial Hospital, Anson General Hospital, South Centennial Manor, Lady Minto Hospital and Villa Minto as presented.

Carried.

### **6.2 2025/2026 Hospital Budget Update**

- 2025-2026 budget was presented, with an overall deficit position of \$2,946,686.
- Only VM was budgeted in a surplus position of \$45,672.
- SCM is noted to have a total margin of close to -14%.
- MLTC was contacted to discuss financial support for SCM.
- Some one-time funding was not included in budgeted revenue, due to the uncertainty of MICs receiving it, such as the in-year pressure funding.
- The premium for the purchased services was included for the first time in the 2025-2026 budget, which was just under 2.2 million.
- Board Members were invited to ask questions.

## **7.0 Presentations/Reports (O. Silversen)**

### **7.1 Chief Executive Officer Report: (CEO)**

- The SCM construction post-tender results are in. Both proponents have reduced their costs by approximately \$1.5M. We have an opportunity to achieve significant savings if we construct a 3-storey home. The Ministry is hoping to extend the Construction Funding Subsidy in the upcoming provincial budget.
- We have been approved by the Ministry to go to tender for our CT scanner. We are still working on the RFP documents and will post them soon.
- The Pharmacy Upgrade Stage 2 is now in progress and should be completed in May 2025.
- The LMH Auxiliary donated \$20,000 towards the purchase of mattresses at Lady Minto Hospital.
- Board Members were invited to ask questions.

**7.2 Chief Nursing Officer Report: (CNO)**

- Nursing recruitment and retention efforts are ongoing. We have been successful in recruiting some RNs and RPNs. Hoping we can decrease the use of agency nurses come fall. MICs will be attending the Healthcare Job Fair in Toronto on April 5, 2025.
- Overall occupancy rates are stable with a slight increase in the third quarter with an increase in ALC patients.
- Pharmacy renovation is wrapping up its final phase. Staffing remains unstable at this time but hoping to recruit more technicians.
- Accreditation preparation is ongoing, with only a year away from our on-site survey! The Governing Body Assessment link will be circulated for completion.
- Occupancy rates for Q3 were provided for information.
- ALC Throughput ration data for Q3 was provided for information.
- Data for Clinics, Oncology and Telehealth departments was provided for information.
- Board Members were invited to ask questions.

**8.0 Medical Staff (MICs Chief of Staff)****8.1 Chief of Staff Report**

- No news in regard to physician recruitment.
- ERs remain stable at all three sites.
- The Temporary Locum Stipend will be likely be extended, awaiting formal communication. AGH continues to use EDLP.
- Operating room agency nurse has expressed interest to stay longer than initially scheduled. An additional RN is currently being trained.
- Surgeon is retiring at the end of April. Will proceed with locums until a Surgeon has been recruited.
- Dr. Mona Mohamed has been seeing patients since January, has moved into assisting in the OR.

**8.2 Medical Advisory Committee Minutes**

- Minutes for the MAC meeting held Feb. 19, 2025, were provided for information.
- Board members were invited to ask questions.

**9.0 Ontario Health North / MOHLTC Business (CEO)****9.1 Villa Minto Inspection Report**

- Discussed items identified on the Inspection report and how they are being addressed.

**10.0 MICs Quality Committee (CEO for CNO)****10.1 Minutes of MICs Quality Meeting held Jan. 8, 2025**

- The minutes of the quality meeting held Jan. 8, 2025, were provided for information.
- Board Members were invited to ask questions.

**10.2 Critical Incidents Reports**

- The report presented covered Q2 and Q3 for 2024-2025.
- Hospital Critical Incidents: there were no critical incidents reported Q2 and Q3.
- LTC Critical Incidents by Site: 2 incidents at RD Q2 and Q3. Both incidents were reported as per the Fixing Long-Term Care Act, 2021. Following thorough investigations, it was determined that no harm occurred to the residents in either case.

10.3 Q3 Corporate Scorecard

- Q3 data was provided in the report; it was presented to the Quality Committee meeting earlier this month.
- These are key performance measures that are tied into various agreements or plans.

10.4 Approval of 2025-2026 QIP

- The 2025-2026 QIP was presented for at the Quality Committee earlier this month.
- Plans are due to be submitted to Ontario Health on April 1st.
- Hospitals are legislated under Excellent Care for All Act (ECFAA).
- QIPs are developed in collaboration with various stakeholders (patients/PFAC, staff, leadership team, physicians).
- QIPs are comprised of two sections: 1) Narrative (meant for the public, posted on the website) and 2) Work plan (measures and change ideas). Will also be reporting on our progress for the hospital's plan.

Motion: Approval of 2025-2026 Quality Improvement Plans

Moved by: G. Waghorn

Seconded by: P. Demers

Be it resolved,

**THAT** the MICs Board of Directors approve the 2025-2026 Quality Improvements Plans for Bingham Memorial Hospital, Anson General Hospital Lady Minto Hospital, Rosedale Centre, South Centennial Manor and Villa Minto as presented.

**11.0 Physician & HR Recruitment (CEO)**11.1 Boreal Pulse Attraction Team Update

- Dr. Breceda has yet to find appropriate housing accommodations.
- CEO will be attending the next Boreal Pulse Attraction Team meeting on April 9, 2025.

**12.0 Indigenous and French Language Issues (CEO)**12.1 Indigenous Healthcare Letter to MICs - Follow up

- To enhance Indigenous culture within our facilities we have reached out to all Team Members to share their input, ideas, and suggestions – such as artwork and other culturally meaningful contributions.
- Meeting with the Indigenous Friendship Center was requested. Intend to explore opportunities for collaboration.
- Meeting with Apitipi First Nation to develop an Indigenous Cultural Advisory Committee. Invitations to participate will extend to Takwa Tagamou Nation, the Métis community, and Wagoshig First Nation.
- Cultural Sensitivity and Safety training is ongoing.
- Efforts are continuing to develop and expand the cultural/spiritual rooms across all MICs sites.

### **13.0 Site Business (O. Silverson)**

#### **13.1 Anson General Hospital:**

##### **13.11 SCM Redevelopment**

- CEO provided an update in 7.1.

##### **13.12 High School Bursary Request**

- Deferred.

#### **13.2 Bingham Memorial Hospital:**

##### **13.21 High School Bursary Request**

- Deferred.

#### **13.3 Lady Minto Hospital:**

##### **13.31 High School Bursary Request**

- Deferred.

### **14.0 Partnership Business (O. Silverson)**

#### **14.1 Feb. 2025 Board Effectiveness Survey Results**

- 7 out of 11 surveys were submitted.

#### **14.2 Mar. Board Effectiveness Survey**

- The survey will be emailed to the Board members following the meeting.

### **15.0 In Camera**

#### **15.1 Motion to go in-camera**

Moved by: D. Clement

Seconded by: D. Delaurier

#### **15.2 Hospital Privileges**

#### **15.3 Motion to come out of in-camera**

Moved by: D. Draves

Seconded by: G. Waghorn

#### **15.4 Approval of Hospital Privileges**

Motion: Approval of 2025-2026 Quality Improvement Plans

Moved by: A. Zsigmond

Seconded by: P. Demers

Be it resolved,

**THAT** the MICs Board of Directors approve hospital privileges for Dr. Rivard and Dr. Russel as Consulting physicians in the family medicine category, as recommended by the MICs Medical Advisory Committee as presented.

Carried.

### **16.0 MICs News (O. Silverson)**

- The Mar. 2025 MICs Newsletter was provided for information.

### **17.0 Next Meeting Date (O. Silverson)**

- Wednesday, Apr. 26, 2025, at 6:00 p.m. ([BMHLMH](#) Lead Site) via Teams.

**18.0 Upcoming Meeting Dates**

- As per agenda.

**19.0 Adjournment (O. Silversen)**

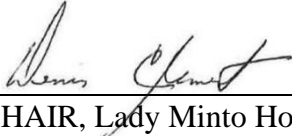
- There being no further business, the meeting adjourned at 8:20 p.m.



CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO