

**Minutes of the Meeting of the MICs Board of Directors**  
**Wednesday, May 28, 2025 – 18h00**  
**Via Teams (AGH Lead Site)**

<b>ANSON GENERAL HOSPITAL</b>	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
	Vacant – Municipal Representative
<b>BINGHAM MEMORIAL HOSPITAL</b>	
x	Oswald Silverson – Chair
R	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
x	Steve Campsall – Municipal Representative
<b>LADY MINTO HOSPITAL</b>	
R	Denis Clement – Chair
x	Pierre Demers – Vice-Chair
R	Dennis Draves – Treasurer
R	Sylvie Charron-Lemieux – Municipal Representative
<b>MICs GROUP OF HEALTH SERVICES</b>	
x	Paul Chatelain – MICs Chief Executive Officer
x	Isabelle Boucher – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
R	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
<b>GUESTS</b>	
x	Tiffany Smith – MICs Executive Assistant ( <i>Recording Secretary</i> )

**1.0 Call to Order & Chairs Remarks (D. Delaurier)**

1.1 Land Acknowledgement: We would like to acknowledge that we are hosting this meeting from the traditional territory of the Cree, Ojibwe, Ojicree, Algonquin and Métis Peoples of Apitipi Anicinapek Nation and Taykwa Tagamou Nation, located in Treaty 9 Territory.

We recognize the land as an act of Reconciliation, as recommended by the Truth and Reconciliation Commission’s (TRC) 94 Calls to Action and gratitude to those whose territory we reside on, work on or are visiting.

Miigwetch to all Indigenous and Métis partners for sharing their land with us.

1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.

**2.0 Approval of Agenda (D. Delaurier)**

The agenda was reviewed.

Add: 20.0 Approval of the CEO Bonus

Add: 15.2b In-Camera ONA Local Agreement Ratification

Motion:

Moved by: A. Zsigmond

Seconded by: P. Demers

Be it resolved,

**THAT** the MICs Board of Directors approve the board agenda as presented

Carried.

**3.0 Trustee Education / Presentations (CNO)****3.1 Health System Updates**

- OHA Response to Report on Private Staffing Agencies update was provided for information.
- OHA Member Call 2025/26 Ontario Budget slide deck was provided for information.
- Board Members were invited to ask questions.

**4.0 Approval of Minutes (D. Delaurier)**

4.1 Minutes of the MICs Board of Directors meeting held Apr. 23, 2025, were provided for information.

Amend: attendance, Pierre Dememers

CEO Report 7.1, second last bullet, correct typo: George Pirie

Motion:

Moved by: F. Morrissette

Seconded by: O. Silverson

Be it resolved,

**THAT** the MICs Board of Directors approve the minutes of the meeting held Apr. 23, 2025, as amended.

Carried.

**5.0 Follow-Up Items (CEO)****5.1 Review of the 2025-2026 Board Work Plan**

- The Board Work Plan was reviewed for the month of May.
- Hospital Improvement Plan will not be presented tonight.
- CEO/CoS appraisals have been completed.
- CEO and Senior Admin Succession Plan are being reviewed.
- Board Recruitment is ongoing.
- Board Members were invited to ask questions.

**6.0 MICs Finance (CFO)**

6.1 March Preliminary Financial Statements

- The CFO presented the draft financial statements.

**BMH** - In an operating surplus of \$282,581 at the end of Mar. 2025

**AGH** - In an operating deficit position of \$(65,202) at the end of Mar. 2025

**SCM** - In a deficit of (\$1,157,981) at the end of Mar. 2025

**LMH** - In an operating surplus of \$807.157 at the end of Mar. 2025

**VM** - In a deficit of \$(583,130) at the end of Mar. 2025

- Board Members were invited to ask questions

6.2 2025/2026 Hospital Budget Update

- The CEO provided an update on the 2025/2026 budget.
- Extension granted from Ontario Health for our 2025/26 Hospital Service Accountability Agreements due to financial position.
- Balanced budget waivers are required for AGH and BMH.
- As part of our efforts to minimize costs, MICs has implemented a hiring freeze for new positions and a freeze on non-essential staff travel between sites.
- Some discussions have occurred with Ontario Health North; a Performance Improvement Plan is not required at this time.

**7.0 Presentations/Reports (D. Delaurier)**

7.1 Chief Executive Officer Report: (CEO)

- We are expected to receive our funding allocations for this fiscal year in early July. The OHA indicated it to be around 2-3%, as was announced in the provincial budget. LTC homes will only be receiving 2% funding.
- The provincial budget also included an enhanced construction funding subsidy for LTC home builds. Details are still being released, but it appears new homes in rural and northern Ontario will see a significant increase of up to 85% of “eligible” construction costs.
- We have issued the purchase order for our CT scanner. Renovations will begin soon and we should have the CT service in the fall.
- The Pharmacy Upgrade Stage 2 is wrapping up and should be completed at the end of May 2025.
- Our AGM will be on June 25, 2025, at the Legion in Iroquois Falls. Mr. Brian Kytator, Chief Regional Officer of Ontario Health North, will be our guest speaker.
- SCM 5-year License was reissued today.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (CNO)

- **Recruitment and Retention** – participating in the RCIP program.
- Successful in recruiting a full-time RN for SCM.
- Looking to merge part-time positions to generate full-time employment opportunities.
- Looking at other positions to merge and possibly create a float position for MICs.
- **Accreditation** – Global Workforce Survey is now closed; report to follow.
- **P4R (Pay for Results) Program** – CNO provided a detailed report regarding the criteria we need to meet in order to keep the P4R funding.
- CNO provided a report on the Emergency Department activity, CTAS Levels, wait times, and Length of Stay in Emergency Departments for information.

- Board Members were invited to ask questions.

## 8.0 Medical Staff (MICs Chief of Staff)

### 8.1 Chief of Staff Report

- Chief of Staff provided an update.

#### **Surgical Program**

- Dr. Klassen retired on April 18, 2025.
- Dr. Kelly is attending a few days/month working in OR/clinic. We will continue to utilize locums.
- Have been able to catch up on the dental kits

#### **CT Scanner**

- Staffing and hours of operation will be regulated by the Radiologist on call who will determine if the call-in can be delayed and the CT Scan can be completed during regular operating hours.

#### **Emergency Department**

- All Emergency Departments are stable, AGH operating with the use of EDLP.
- Stipend has not yet been extended since April 1, 2025; funding adjustments were released last week. Some locums have refused shifts due to this uncertainty.

### 8.2 Medical Advisory Committee Minutes

- Minutes for the MAC meeting held Apr. 16, 2025, were provided for information.
- Board members were invited to ask questions.

## 9.0 Ontario Health North / MOHLTC Business (CEO)

- Rosedale Inspection Report was provided for information. Working to rectify the items identified. Have requested a follow-up meeting with the Ministry.

## 10.0 MICs Quality Committee (CEO for CNO)

- N/A

## 11.0 Physician & HR Recruitment (CEO)

### 11.1 Boreal Pulse Attraction Team

- The CEO attended the Boreal Pulse Attraction Team meeting on April 29, 2025.
- BRM reached out to discussed physician recruitment for primary care.
- Continue to seek suitable housing for Physician moving to Iroquois Falls.

## 12.0 Indigenous and French Language Issues (CEO)

### 12.1 Indigenous Care Advisory Committee

- The next meeting scheduled for June 9<sup>th</sup>.
- The committee will explore opportunities to enhance cultural safety across our sites.
- Discussion will include pursuing funding opportunities to support the hiring of a dedicated Indigenous Patient Advocate.

## 13.0 Site Business (D. Delaurier)

### 13.1 Anson General Hospital:

#### 13.11 SCM Redevelopment

- Awaiting budget from Ministry of Long-Term Care.

- The CEO met with the representatives from the Town of Iroquois Falls, MPP George Pirie, and other key stakeholders to present updates on the SCM Redevelopment changes. The meeting included discussion on the ongoing challenges facing Northern Communities. Mr. Pirie reaffirmed the same direction previously provided during the April meeting with the Minister of Long- Term Care, noting that further direction will depend on the upcoming providing budget.

13.2 Bingham Memorial Hospital:

- N/A

13.3 Lady Minto Hospital:

- N/A

**14.0 Partnership Business (D. Delaurier)**

14.1 Performance Measures

- Strategic Plan Performance Measures were presented for Q4.
- Board Members were invited to ask questions.

14.2 GOV-006 Board of Directors Code of Conduct

- Deferred.

14.3 Apr. 2025 Board Effectiveness Survey Results

- 14 out of 14 surveys were submitted.

14.4 May. Board Effectiveness Survey

- The survey will be emailed to the Board members following the meeting.

**15.0 In-Camera**

15.1 Motion to go In-Camera

Moved by: A. Zsigmond

Seconded by: P. Demers

15.2 Hospital Privileges

15.2b ONA Local Negotiations Ratification

15.3 Motion to Come Out of In-Camera

Moved by: P. Demers

Seconded by: Ossie Silverson

15.4 Approval of Hospital Privileges

Motion to approve hospital privileges for Dr. Daniel Kelly, Locum physician in the General Surgery category and for Dr. Chad Prevost, Locum physician in the ER/General Medicine category, as recommended by the MICs Medical Advisory Committee

Moved by: A. Zsigmond

Seconded by: F. Morrissette

Be it resolved,

**THAT** the MICs Board of Directors approve hospital privileges for Dr. Daniel Kelly, Locum physician in the General Surgery category and for Dr. Chad Prevost, Locum physician in the ER/General Medicine category, as recommended by the MICs Medical Advisory Committee

Carried.

15.5 Approval of ONA Local Negotiations Ratification

Motion:

Moved by: F. Morrissette

Seconded by: A. Zsigmond

Be it resolved,

**THAT** the MICs Board of Directors approve the ratification of the ONA MICs Local Collective Bargaining Agreement effective May 8, 2025.

Carried.

16.0 **MICs News** (D. Delaurier)

- The May 2025 MICs Newsletter was provided for information.

17.0 **Next Meeting Date** (D. Delaurier)

- Wednesday, Jun. 25, 2025, at 6:00 p.m. (LMH Lead Site) via Teams.

18.0 **Upcoming Meeting Dates**

- As per agenda.

19.0 **Adjournment** (D. Delaurier)

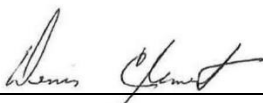
- There being no further business, the meeting adjourned at 7:51 p.m.



CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO