

Minutes of the Meeting of the MICs Board of Directors
Wednesday, February 25, 2026 – 18h00
via Teams (AGH Lead Site)

ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
x	Richard Charlebois – Municipal Representative
BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
x	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
x	Wendy Morrish – Municipal Representative
LADY MINTO HOSPITAL	
x	Denis Clement – Chair
x	Katia Girard – Vice-Chair
	Vacant – Treasurer
x	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer
x	Christina Preznioslo – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (<i>Recording Secretary</i>)
x	Derek Wilson – MICs Chief Financial Officer

1.0 Call to Order & Chairs' Remarks (D. Delaurier)

1.1 Land Acknowledgement: We would like to acknowledge that we are hosting this meeting from the traditional territory of the Cree, Ojibwe, Ojicree, Algonquin and Métis Peoples of Apitipi Anicinapek Nation and Taykwa Tagamou Nation, located in Treaty 9 Territory.

We recognize the land as an act of Reconciliation, as recommended by the Truth and Reconciliation Commission’s (TRC) 94 Calls to Action and gratitude to those whose territory we reside on, work on or are visiting.

Miigwetch to all Indigenous and Métis partners for sharing their land with us.

1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.

There were none.

2.0 Approval of Agenda (D. Delaurier)

The agenda was reviewed

Motion:

Moved by: K. Girard

Seconded by: O. Silverson

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as amended.

Carried.

3.0 Trustee Education / Presentations (CEO)**3.1 Governance Instrument Action Plan**

- The committee reviewed Accreditation Self-Assessment survey items that scored below target, including time allocated to quality performance, impact on quality of care, addressing systemic racism, and Indigenous-specific systemic racism. Action plans will continue to be developed and implemented over the coming months to address the identified gaps and strengthen performance in these areas.

4.0 Approval of Minutes (D. Delaurier)

4.1 Minutes of the MICs Board of Directors meeting held Jan. 26, 2026, were provided for information.

Motion:

Moved by: F. Morrissette

Seconded by: A. Zsigmond

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held Jan. 26, 2026, as presented.

Carried.

5.0 Follow-Up Items (CEO)**5.1 Review of the 2025-2026 Board Work Plan**

- The Board Work Plan was reviewed/revise for February.
- Board Recruitment Planning Board Nominating Committee
- Distribute board composition matrix and board tenure have been distributed
- Recruitment needs were identified at the Nominating Committee meeting earlier this month developed action plan to address.
- Distribute Board Members, Board Peers and Board Chairs Assessments Results will be disseminated.
- Policies have been distributed to the ad hoc committee for review
- Present action plan to Board of Directors Board Ad Hoc Committee Board Members
- Approval of LSAA is deferred
- Approval of HSAA Board is deferred

- Will review Q3 Strategic Plan later this evening
- Will review Operating Budget for next fiscal year
- Board Members were invited to ask questions.

6.0 MICs Finance (CFO)

6.1 Jan. 2026 Operating Statements

- The CFO presented the January operating statements and discussed significant financial changes, including a clawback related to COVID funding, and reviewed the operating budget process.
- Operating statements as of Jan. 2026:
 - BMH – In an operating surplus of \$365,705 at the end of Jan. 2026
 - AGH – In an operating surplus of \$ 284,171 at the end of Jan. 2026
 - SCM – In a deficit of \$(1,366,796) at the end of Jan. 2026
 - LMH – In an operating surplus of \$365,202 at the end of Jan. 2026
 - VM – In a surplus of \$194,292 at the end of Jan. 2026
- Board Members were invited to ask questions.

Motion:

Moved by: S. Charron-Lemieux

Seconded by: R. Charlebois

Be it resolved,

THAT, the MICs Board of Directors approve the Jan. 2026 Operating Statements for Bingham Memorial Hospital, Anson General Hospital and Lady Minto Hospital, as presented.

Carried.

6.2 2026-27 Operating Budget

- CFO presented the operating budget for 2026-27. The budget will be revised after year-end and ministry updates, with a final version expected in April or May.
- Board Members were invited to ask questions.

7.0 Presentations/Reports (D. Delaurier)

7.1 Chief Executive Officer Report: (CEO)

- The CEO provided a report:
 - The LMH Pharmacy renovations is still experiencing delays as a result of the recommendations for further upgrades from the Ontario College of Pharmacists (OCP) visit.
 - Other new capital projects are the Honeywell BAS (Building Automation System) controls upgrade and domestic hot water tank replacement at all sites.
 - The Hospital Sector Stabilization Plan regional working group committee continues to meet to look at ways to address our financial challenges.
 - The Anson General Hospital is celebrating 100 years, this year. We are planning to have a special fundraising event with the MICs Foundation sometime in June 2026, to celebrate this milestone.
 - The town of Cochrane is currently hosting 147 residents from James Bay Coast due to the evacuation. This will be led by Taykwa Tagamou Nation.

- Accreditation survey debrief session is scheduled for tomorrow at 10 a.m.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (CNO)

- The CNO presented Q2 emergency department data, including visit volumes, CTAS levels, and wait times, and led a discussion on factors affecting wait times and strategies for improvement.
 - Occupancy rates for Q2 and Q3 2025/26 were reviewed.
 - ALC throughput ratios for Q2 and Q3 2025/26 were presented. Performance was reviewed against established targets, with continued monitoring emphasized.
 - Recruitment and Retention- Several nursing students who completed placements within MICs have accepted permanent positions. There are currently no vacant permanent PSW positions. The HR team will attend a nursing job fair at Northern College in April to support ongoing recruitment efforts. Recruitment will be required for a Temporary Full-Time Pharmacy Technician to cover an upcoming LOA.
 - One outbreak currently at one of our sites, one other site pending results.
 - Increased oncology volumes require ongoing monitoring.
- Board Members were invited to ask questions.

8.0 **Medical Staff (MICs Chief of Staff)**

8.1 Chief of Staff Report

- Chief of Staff provided a report on physician recruitment, emergency department coverage, and outbreak management, highlighting the addition of new physicians and the positive impact of the CT scanner on recruitment and operations.

8.2 Minutes of the Mac Meeting held Jan. 21, 2026

- Minutes from the previous MAC meeting held Jan. 21, 2026, were attached. Board Members were invited to ask questions.

9.0 **Ontario Health North / MOHLTC Business (CEO)**

- N/A

10.0 **MICs Quality Committee (CNO)**

- N/A

11.0 **Physician & HR Recruitment (CEO)**

11.1 Boreal Pulse Attraction Team

- MICs and the Boreal Pulse Attraction Team will be participating in the Small Rural Physician Recruitment Fair in Quebec City (April 2026). A pre-event planning meeting will be arranged to encourage collaboration, align messaging, and ensure a cohesive and unified presentation at the fair.

11.2 Cochrane Residents for Family Physicians

- The local group submitted the report but declined to present to the board. The board plans to review the report, forming a small task force to address the concerns raised.

12.0 Indigenous and French Language Issues (CEO)12.1 Indigenous Care Advisory Committee

- January's meeting was postponed, no update at this time.

13.0 Site Business (D. Delaurier)13.1 Anson General Hospital:

- SCM Redevelopment Project
 - We continue to work with the ministry for approval to construct.

13.2 Bingham Memorial Hospital:

- N/A

13.3 Lady Minto Hospital:

- N/A

14.0 Partnership Business (D. Delaurier)14.1 Strategic Planning Performance Measures

- The Strategic Planning Performance Measure indicators were presented Q3. Discussed progress on equity, partnerships, safety, and sustainability. and effectiveness survey results

14.2 Board Matrix Aggregate Report

- The board reviewed its composition matrix, finding a diverse range of skills and no significant gaps.

14.3 Jan. 2026 Board Effectiveness Survey Results

- 8 out of 15 surveys were submitted.
- Effectiveness surveys indicated adequate discussion of quality and patient safety, with some technical challenges in boardroom audio noted and addressed.

14.4 Feb. Board Effectiveness Survey

- The survey will be emailed to the Board Members following the meeting.

15.0 In-Camera (D. Delaurier)15.1 Motion to go In-Camera

Motion:

Moved by: F. Morrissette

Seconded by: K. Girard

Be it resolved,

THAT, the MICs Board of Directors approve to go in-camera.

Carried.

15.2 Hospital Privileges15.3 Motion to out of In-Camera

Motion:

Moved by: A. Zsigmond

Seconded by: D. Clement

Be it resolved,

THAT, the MICs Board of Directors approve to come out of in-camera.

Carried.

15.4 Approval of Hospital Privileges

Motion:

Moved by: A. Zsigmond

Seconded by: F. Morrissette

Be it resolved,

THAT, the MICs Board of Directors approve hospital privileges for Dr. Mohammadreza Nikzad Jamnani in the ER / Family Medicine category as recommended by the MICs Medical Advisory Committee as presented.

Carried.

16.0 **MICs News** (D. Delaurier)

- The Feb. 2026 MICs Newsletter was provided for information.

17.0 **Next Meeting Date** (D. Delaurier)

- Wednesday, Mar. 25, 2026, at 6:00 p.m. (AGH Lead Site) via Teams.

18.0 **Upcoming Meeting Dates** (D. Delaurier)

- 2025-2026 Board Meeting Schedule was provided for information.

19.0 **Adjournment** (D. Delaurier)

- There being no further business, the meeting adjourned at 8:10 p.m.



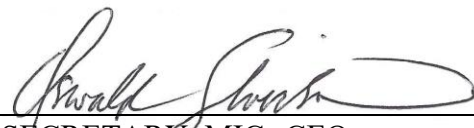
CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO