

MINUTES
MICs Board of Directors
Wednesday, March 25, 2026 – 18h00
via Teams (BMH Lead Site)

ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
x	Richard Charlebois – Municipal Representative
BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
x	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
x	Wendy Morrish – Municipal Representative
LADY MINTO HOSPITAL	
x	Denis Clement – Chair
x	Katia Girard – Vice-Chair
	Vacant – Treasurer
	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer
x	Christina Preznioslo – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (<i>Recording Secretary</i>)
x	Derek Wilson – MICs Chief Financial Officer
x	Tanya Matthews – BMH Board Applicant

1.0 Call to Order & Chairs' Remarks (O. Silverson)

- 1.1 The Land Acknowledgment was read.
- 1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.
There were none.

2.0 Approval of Agenda (O. Silverson)

- The agenda was reviewed, addition of 10.4 Quality Improvement Progress 2029/26

Motion:

Moved by: K. Girard

Seconded by: G. Waghorn

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as amended.

Carried.

3.0 Trustee Education / Presentations (CEO)**3.1 Governance Instrument Action Plan**

- The committee reviewed Accreditation Self-Assessment survey items that scored below target, including time allocated to quality performance, impact on quality of care, addressing systemic racism, and Indigenous-specific systemic racism. Action plans will continue to be developed and implemented over the coming months to address the identified gaps and strengthen performance in these areas.

3.2 Patterns of Illness in Ontario – Regional Analysis: Additional Resources

- Population health trend data for Northeastern Ontario was presented for information and future strategic planning.

4.0 Approval of Minutes (O. Silverson)

- Minutes of the MICs Board of Directors meeting held Feb. 25, 2026, were provided for information. A few housekeeping items were noted and will be amended.

Motion:

Moved by: A. Zsigmond

Seconded by: K. Girard

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held Feb 25, 2026, as amended.

Carried.

5.0 Follow-Up Items (CEO)**5.1 Review of the 2025-2026 Board Work Plan**

- The Board Work Plan was reviewed/revise for March.
- HIRF & Capital Updates will be reviewed tonight.
- Approval of new QIP 2026-2027 tonight.
- Critical Incidents Report will be reviewed.
- HSAA and LSAA Extensions will be presented for approval tonight.
- Board Members were invited to ask questions.

6.0 MICs Finance (CFO)

6.1 Feb. 2026 Operating Statements

- The CFO presented the Feb. operating statements and discussed significant financial changes, including a claw back related to COVID funding, and reviewed the operating budget process.
- Operating statements as of Feb. 2026:
 - BMH – In an operating surplus of \$339,336 at the end of Feb. 2026
 - AGH – In an operating surplus of \$ 382,856 at the end of Feb. 2026
 - SCM – In a deficit of \$ (1,323,378) at the end of Feb. 2026
 - LMH – In an operating surplus of \$653,591 at the end of Feb. 2026
 - VM – In a surplus of \$209,140 at the end of Feb. 2026
- Board Members were invited to ask questions.

Motion:

Moved by: D. Delaurier

Seconded by: A. Zsigmond

Be it resolved,

THAT, the MICs Board of Directors approve the Feb. 2026 Operating Statements for Bingham Memorial Hospital, Anson General Hospital and Lady Minto Hospital, as presented.

Carried.

6.2 HIRF and Capital Update

- Capital project status and HIRF expenditures were presented for information.
- Board Members were invited to ask questions.

7.0 Presentations/Reports (O. Silverson)

7.1 Chief Executive Officer Report: (CEO)

- The CEO provided a report:
 - The LMH Pharmacy renovations is still experiencing delays as a result of the recommendations for further upgrades from the Ontario College of Pharmacists (OCP) visit.
 - Other new capital projects are the Honeywell BAS (Building Automation System) controls upgrade and domestic hot water tank replacement at all sites.
 - The Hospital Sector Stabilization Plan regional working group committee continues to meet to look at ways to address our financial challenges.
 - The Anson General Hospital is celebrating 100 years, this year. We are planning to have a special fundraising event with the MICs Foundation on Friday, June 6, 2026, at the Local 90 hall, to celebrate this milestone.
 - The town of Cochrane is still hosting 147 residents from James Bay Coast due to the evacuation. This will be led by Taykwa Tagamou Nation, in which we meet with on a weekly basis.
 - The provincial budget is being tabled on March 26, 2026.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (CNO)

- The CNO provided verbal updates on nursing recruitment and retention, IPAC, and accreditation.
 - LMH: Achieved 100% completion of Blaylock Scores and Discharge Planner referrals. Two RNs commencing chemotherapy training to support coverage. Three job offers extended, pending NCLEX completion. ED infusion/treatment area implemented to reduce hallway care.
 - LMH – Outpatient Infusion Clinic: Phase 1 streamlining in progress, including development of a new referral package. Decision-support tools and centralized scheduling under consideration.
 - AGH: Lower inpatient census supported safe staffing ratios and increased education time. Enhanced accreditation readiness in medication safety, patient identification, documentation, IPAC, falls prevention, and suicide prevention.
 - BMH: Exterior signage improved with directional arrows (P4R-funded). Ongoing medication scanning audits and reminders. Clinical scholar supporting staff competency through mock codes and equipment training.
 - IPAC: Outbreaks reported: BMH (human coronavirus), LMH (influenza A), SCM (COVID-19). Increasing VRE colonization noted.
 - Pharmacy: Compounding area upgrade completed; Phase 2 (sterile area) targeted for August 2026, with ventilation and construction challenges ongoing. Meditech Expanse enhancements in progress for medication scanning. OCP annual assessment passed; action plan submitted.
 - Clinical Informatics: eCTAS stabilization and optimization ongoing. Project Amplify launched to support information exchange between LTC and hospitals. Continued support for accreditation readiness and reporting improvements.
 - Care Transitions: Hospice volumes were reported for AGH, BMH, and LMH. Bereavement funding supported one-on-one community counselling. Complex discharge supports contributed to reduced ALC rates. Post-discharge follow-up completed for 52% of eligible patients; 85% reported receiving adequate discharge information.
 - WTIS-ALC: MICs participating voluntarily; staff training underway. Launch date: February 25, 2026.
 - Q2 and Q3 2025/26 occupancy rates reviewed.
- Board Members were invited to ask questions.

8.0 **Medical Staff (MICs Chief of Staff)**

8.1 Chief of Staff Report

- The Chief of Staff reported on:
 - Stable emergency department coverage
 - Regional physician shortages impacting referral hospitals
 - Use of Hypercare for secure clinical communication
 - OMA physician services negotiations

9.0 Ontario Health North / MOHLTC Business (CEO)**9.1 HSAA Extensions****9.11 AGH 2026-27 HSAA Extension**

Motion:

Moved by: F. Morrissette

Seconded by: A. Zsigmond

Be it resolved,

THAT, the AGH Board of Directors approve the 2026-2027 Hospital Service
Accountability Agreement Extension for Anson General Hospital

Carried.

9.12 BMH 2026-27 HSAA Extension

Motion:

Moved by: G. Waghorn

Seconded by: K. Girard

Be it resolved,

THAT, the BMH Board of Directors approve the 2026-2027 Hospital Service
Accountability Agreement Extension for Bingham Memorial Hospital

Carried.

9.13 LMH 2026-27 HSAA Extension

Motion:

Moved by: D. Clement

Seconded by: K. Girard

Be it resolved,

THAT, the LMH Board of Directors approve the 2026-2027 Hospital Service
Accountability Agreement Extension for Lady Minto Hospital

Carried.

9.2 LSAA Extensions**9.21 AGH 2026-27 LSAA Extension**

Motion:

Moved by: A. Zsigmond

Seconded by: D. Clement

Be it resolved,

THAT, the AGH Board of Directors approve the 2026-2027 Long-Term Care
Service Accountability Agreement Extension for South Centennial Manor

Carried.

9.22 LMH 2026-27 LSAA Extension

Motion:

Moved by: K. Girard

Seconded by: D. Clement

Be it resolved,

THAT, the LMH Board of Directors approve the 2026-27 the Long-Term Care Service Accountability Agreement Declaration for Villa Minto

Carried.

9.3 LSAA Declarations

9.31 AGH 2025 LSAA Declaration SCM

Motion:

Moved by: D. Delaurier

Seconded by: A. Zsigmond

Be it resolved,

THAT, the AGH Board of Directors approve the 2025 Long-Term Care Service Accountability Agreement Declaration for South Centennial Manor

Carried.

9.32 LMH 2025 LSAA Declaration VM

Motion:

Moved by: D. Clement

Seconded by: K. Girard

Be it resolved,

THAT, the LMH Board of Directors approve the 2025 Long-Term Care Service Accountability Agreement Declaration for Villa Minto

Carried.

10.0 MICs Quality Committee (CNO)10.1 Q2-Q3 2025-26 Critical Incidents Aggregate Report

- No critical incidents were reported in the hospital data for both Q2 and Q3 2025/26

10.2 Acute Care 2026-2027 QIP - Workplan and Narrative

- The Acute 2026-2027 Workplan and Narrative were reviewed.

Motion:

Moved by: G. Waghorn

Seconded by: R. Charlebois

Be it resolved,

THAT, the MICs Board of Directors approve the 2026-2027 Quality Improvement Plans for Bingham Memorial Hospital, Anson General Hospital Lady Minto Hospital

Carried.

10.3 LTC 2026-2027 QIP - Workplan and Narrative

- The LTC 2026-2027 Workplan and Narrative were reviewed.

Motion:

Moved by: F. Morrissette

Seconded by: K. Girard

Be it resolved,

THAT, the MICs Board of Directors approve the 2026-2027 Quality Improvement Plans for Rosedale Center, South Centennial Manor and Villa Minto

Carried.

10.4 Quality Improvement Progress 2025/26

- Progress against prior-year QIP targets was reviewed.

11.0 Physician & HR Recruitment (CEO)**11.1 Boreal Pulse Attraction Team**

- MICs will participate with the Boreal Pulse Attraction Team at the Small Rural Physician Recruitment Fair (April 2026).

12.0 Indigenous and French Language Issues (CEO)**12.1 Indigenous Care Advisory Committee**

- Committee met in March
- Indigenous artwork pending installation
- Atrium contractor to be engaged
- Next meeting scheduled for April

13.0 Site Business (O. Silverson)**13.1 Anson General Hospital:****13.11 SCM Redevelopment Project**

- We continue to work with the ministry for approval to construct.
- Need to address the financial gap

13.2 Bingham Memorial Hospital:

13.21 BMH Board Applicant

- The Nominating Committee recommended Tanya Matthews for appointment.

Motion:

Moved by: G. Waghorn

Seconded by:

Be it resolved,

THAT, the MICs Board of Directors approve the election of the officer of the Board applicant, Tanya Matthews, as recommended by the Nominating Committee

Carried.

13.3 Lady Minto Hospital:

13.31 N/A

14.0 Partnership Business (O. Silverson)

14.1 Board Retreat Survey Results

- Reviewed survey responses regarding preferred retreat dates and suggested education topics, with September 26th emerging as the preferred date. Topics included governance, strategic planning, and staff recruitment strategies.

14.2 Feb. 2026 Board Effectiveness Survey Results

- February results reviewed.

14.3 Mar. Board Effectiveness Survey

- March survey to be distributed.

15.0 In-Camera (O. Silverson)

- N/A

16.0 MICs News (O. Silverson)

- The Mar. 2026 MICs Newsletter was provided for information.

16.0 Next Meeting Date (O. Silverson)

- Wednesday, Apr. 28, 2026, at 6:00 p.m. (AGH Lead Site) via Teams.

17.0 Upcoming Meeting Dates (O. Silverson)

- 2025-2026 Board Meeting Schedule was provided for information.

18.0 Adjournment (O. Silverson)

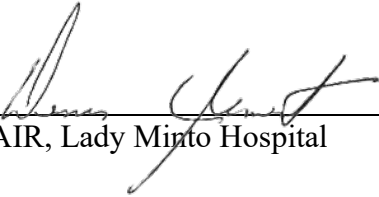
- There being no further business, the meeting adjourned at 8:05 p.m.



CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO