

MINUTES
MICs Board of Directors
Wednesday, April 29, 2026 – 18h00
via Teams (LMH Lead Site)

ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
	Richard Charlebois – Municipal Representative
BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
x	Gail Waghorn – Vice-Chair
	Tanya Mathews – Treasurer
	Wendy Morrish – Municipal Representative
LADY MINTO HOSPITAL	
x	Denis Clement – Chair
	Katia Girard – Vice-Chair
	Vacant – Treasurer
	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer
x	Christina Preznioslo – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (<i>Recording Secretary</i>)
x	Derek Wilson – MICs Chief Financial Officer

1.0 Call to Order & Chairs' Remarks (D. Clement)

1.1 The Land Acknowledgment was read.

1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.

There were none.

2.0 Approval of Agenda (D. Clement)

- The agenda was reviewed.

Motion:

Moved by: O. Silverson

Seconded by: G. Waghorn

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as presented.

Carried.

3.0 Trustee Education / Presentations (CEO)**3.1 Ontario Budget 2026 - New OHA Overview of Health Sector Investments**

- Reviewed 2026 Ontario Budget Health Sector Highlights which provided an overview of the Ontario Budget 2026, highlighting funding increases for hospitals, primary care, and home care.
 - Hospitals are set to receive a 4% funding increase, but small hospitals will likely receive 3%, with the remaining 1% allocated based on surge and other initiatives. Long-term care homes are expected to receive a 2% increase.

3.2 Accreditation Report

- The Accreditation report was reviewed, noting that the organization maintained accredited status but did not exceed previous performance, and outlined areas for improvement including emergency disaster planning, systemic racism action plans, infection prevention, and medication management.

4.0 Approval of Minutes (D. Clement)

- Minutes of the MICs Board of Directors meeting held Mar. 25, 2026, were provided for information.

Motion:

Moved by: A. Zsigmond

Seconded by: F. Morrissette

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held Mar. 25, 2026, as presented.

Carried.

5.0 Follow-Up Items (CEO)**5.1 Review of the 2025-2026 Board Work Plan**

- The Board Work Plan was reviewed/revised for April.
 - CEO appraisal is in progress. Chief of Staff was completed last year and is not required until next year.
 - CEO and Senior Admin Succession Plan will be reviewed.
 - Risk Management Claim Aggregate Report will be presented tonight.
 - Insurance quotation will be reviewed tonight.
 - Will review the Corporate Scorecard.
- Board Members were invited to ask questions.

6.0 MICs Finance (CFO)**6.1 Year End Audit Process**

- The CFO provided an overview of the year-end process, including the auditing process and required approvals.
- Board Members were invited to ask questions.

7.0 Presentations/Reports (D. Clement)**7.1 Chief Executive Officer Report: (CEO)**

- The CEO provided a report:
 - Capital projects ongoing (including facility upgrades and automation systems).
 - Honeywell energy retrofit savings report to be presented at the next meeting.
 - Sector-wide financial pressures noted; MICs not currently facing layoffs.
 - Anson General Hospital 100th anniversary fundraising event postponed to September 2026.
 - AGM scheduled for June 24, 2026, with a guest speaker on recruitment strategies.
 - Long-term care progressing toward provincial requirement of 4 hours direct care (currently below target).
- Board Members were invited to ask questions.

7.2 CEO and Senior Admin Succession Plan (CEO)

- The CEO presented the current succession plan for Senior Executive and noted that it is planned to be reviewed and revised at the next Executive Retreat in July.

7.3 Chief Nursing Officer Report: (CNO)

- The CNO report was received for information. ER volumes have decreased across all sites, with wait times remaining below the provincial average.
- Board Members were invited to ask questions.

8.0 Medical Staff (MICs Chief of Staff)**8.1 Chief of Staff Report**

- The Chief of Staff reported on:
 - Surgical program that remains stable.
 - Recruitment activities ongoing, with limited early return on engagement.
 - Emergency department coverage stable overall, with some staffing gaps anticipated.

8.2 Minutes of the MAC Meeting held Feb. 25, 2026.

- Minutes of the MAC Meeting held Feb. 25, 2026, were provided for information.
- Board members were invited to ask questions.

9.0 Ontario Health North / MOHLTC Business (CEO)**9.1 Rosedale Public Inspection Report**

- The Public Inspection Report was provided for information.
- Corrective actions implemented, including staff education and policy updates; Compliance deadline expected to be met.

10.0 MICs Quality Committee (CNO)10.1 Corporate Scorecard

- Mixed performance across indicators:
 - Strengths: complaint acknowledgement, ED wait times
 - Areas for improvement: ER patient satisfaction, hand hygiene compliance
- Data reporting changes impacted some quality indicators.
- Further clarification on reporting metrics to be brought to Committee.

10.2 Minutes of the Jan. 14 Quality Committee Meeting

- The minutes of the Jan. 14th quality committee meeting were provided for information.
- Board members were invited to ask questions.

11.0 Physician & HR Recruitment (CEO)11.1 Boreal Pulse Attraction Team

- Collaboration with Boreal Pulse continues.

11.2 SRPC Recruitment Fair

- Participation in national recruitment conference noted:
 - Strong engagement with potential recruits
 - Follow-ups ongoing

12.0 Indigenous and French Language Issues (CEO)12.1 Indigenous Care Advisory Committee

- Indigenous artwork pending installation.
- Next meeting will be scheduled in May.

13.0 Site Business (D. Clement)13.1 Anson General Hospital:13.1 SCM Redevelopment Project

- We continue to work with the ministry for approval to construct.
- Continue to work to address the financial gap.

13.2 Iroquois Falls Secondary School High School Bursary

Motion:

Moved by: A. Zsigmond

Seconded by: D. Delaurier

Be it resolved,

THAT, the AGH Board of Directors approve a \$500 high school bursary for one English speaking graduate from Iroquois Falls Secondary School going into a Health Sciences program in 2026-2027.

Carried.

13.3 Les École Secondaire catholique at publique l'Alliance

Motion:

Moved by: A. Zsigmond

Seconded by: F. Morrissette

Be it resolved,

THAT, the AGH Board of Directors approve a \$500 high school bursary for one French speaking graduate from Les École Secondaire catholique at publique l'Alliance going into a Health Sciences program in 2026-2027.

Carried.

13.2 Bingham Memorial Hospital:

13.1 Iroquois Falls Secondary School High School Bursary

Motion:

Moved by: O. Silverson

Seconded by: G. Waghorn

Be it resolved,

THAT, the BMH Board of Directors approve a \$500 high school bursary for one English speaking graduate from Iroquois Falls Secondary School going into a Health Sciences program in 2026-2027

Carried.

13.2 Alliance High School Bursary

Motion:

Moved by: G. Waghorn

Seconded by: O. Silverson

Be it resolved,

THAT, the BMH Board of Directors approve a \$500 high school bursary for one French speaking graduate from Les École Secondaire catholique at publique l'Alliance going into a Health Sciences program in 2026-2027

Carried.

13.3 Lady Minto Hospital:

13.1 École Secondaire Cochrane High School Bursary

Motion:

Moved by: A. Zsigmond

Seconded by: D. Clement

Be it resolved,

THAT, the LMH Board of Directors approve a \$500 high school bursary for one English speaking graduate from École Secondaire Cochrane High School going into a health Sciences program in 2026-2027.

Carried.

13.2 École catholique Nouveau Regard

Motion:

Moved by: D. Clement

Seconded by: G. Waghorn

Be it resolved,

THAT, the LMH Board of Directors approve a \$500 high school bursary for one French speaking graduate from École catholique Nouveau Regard going into a health Sciences program in 2026-2027.

Carried.

14.0 Partnership Business (D. Clement)14.1 HIROC – 2026 Cyber Insurance Application

- Cyber insurance renewal approved with minimal premium increase.

Motion:

Moved by: O. Silverson

Seconded by: F. Morrissette

Be it resolved,

THAT, the MICs Board of Directors approve the HIROC 2026-2027 stand-alone Cyber Insurance Policy for Bingham Memorial Hospital, Anson General Hospital, Lady Minto Hospital, Rosedale Center, South Centennial Manor and Villa Minto, for a premium of 30,345.00.

Carried.

14.2 HIROC – 2026 Non-Liability Information Update

- Non-Liability report was provided for information.

14.3 HIROC – Risk Management Claim Aggregate Report (claims, liabilities)

- Claims report presented (4 active claims across sites).

14.4 Racism Education Survey Results

- Presented results of the racism education survey and with the group discussing next steps for training priorities and reflecting on peer feedback, to be further addressed at upcoming meetings.

14.5 Board Peer Assessment Results Aggregate Report

- Board peer assessment results were reviewed, noting generally high ratings and encouraging individuals to seek support if they wish to improve their scores. No major areas for improvement were identified.

14.6 Mar. 2026 Board Effectiveness Survey Results

- February results reviewed.

14.7 Apr. Board Effectiveness Survey

- April survey to be distributed.

15.0 In-Camera (D. Clement)**15.1 Motion to go In-Camera**

Motion:

Moved by: F. Morrissette

Seconded by: D. Delaurier

Be it resolved,

THAT, the BMH Board of Directors approve to go in-camera

Carried.

15.2 Non-Union Salary Increases 2026-27**15.3 Motion to come out of In-Camera**

Motion:

Moved by: F. Morrissette

Seconded by: D. Delaurier

Be it resolved,

THAT, the BMH Board of Directors approve to come out of in-camera

Carried.

15.4 Non-Union Salary Increases 2026-27

Motion:

Moved by: G. Waghorn

Seconded by: D. Delaurier

Be it resolved,

THAT, the MICs Board of Directors approve a 2.25% cost-of-living adjustment (COLA) for non-union employees, excluding the Executive Team, effective April 1, 2026, resulting in an annualized salary increase of \$99,080.87 plus associated employee benefits of \$29,724.26 for a total annual cost of \$128,805.13

Carried.

16.0 MICs News (D. Clement)

- The Mar. 2026 MICs Newsletter was provided for information.

17.0 Next Meeting Date (D. Clement)

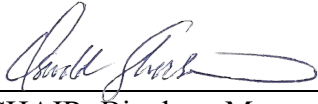
- Wednesday, May. 27, 2026, at 6:00 p.m. (AGH Lead Site) via Teams

18.0 Upcoming Meeting Dates (D. Clement)

- 2025-2026 Board Meeting Schedule was provided for information.

19.0 Adjournment (D. Clement)

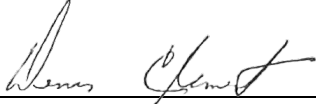
- There being no further business, the meeting adjourned at 8:05 p.m.



CHAIR, Bingham Memorial Hospital



CHAIR, Anson General Hospital



CHAIR, Lady Minto Hospital



SECRETARY, MICs CEO