M I N U T E S
MICs Board of Directors
Wednesday, September 23, 2026 – 18h00
via Teams (AGH Lead Site)

ANSON GENERAL HOSPITAL	
x	Danielle Delaurier – Chair
x	Ann Zsigmond – Vice-Chair
x	Fern Morrissette – Treasurer
	Richard Charlebois – Municipal Representative
BINGHAM MEMORIAL HOSPITAL	
x	Oswald Silverson – Chair
	Gail Waghorn – Vice-Chair
	Vacant – Treasurer
	Wendy Morrish – Municipal Representative
LADY MINTO HOSPITAL	
x	Denis Clement – Chair
x	Katia Girard – Vice-Chair
x	Brooke Moldenhauer – Treasurer
x	Sylvie Charron-Lemieux – Municipal Representative
MICs GROUP OF HEALTH SERVICES	
x	Paul Chatelain – MICs Chief Executive Officer
x	Christina Prezniosło – MICs Chief Nursing Officer
x	Dr. Joey Tremblay – MICs Chief of Staff
x	Dr. Auri Bruno-Petrina – MICs President of Medical Staff
GUESTS	
x	Tiffany Smith – MICs Executive Assistant (*Recording Secretary*)
x	Derek Wilson – MICs Chief Financial Officer
x	Abbigail Brennan - Boreal Pulse Healthcare Attraction Team
x	Renee Lachapelle - Boreal Pulse Healthcare Attraction Team
x	Michelle Mayer - Boreal Pulse Healthcare Attraction Team

1.0 Call to Order & Chairs' Remarks (D. Delaurier)

1.1 The Land Acknowledgment was read.

1.2 The chair opened the meeting and welcomed everyone. They then inquired if there were any declarations of conflict of interest.

There were none.

2.0 Approval of Agenda (D. Delaurier)

- The agenda was reviewed.

Motion:

Moved by: A. Zsigmond
Seconded by: K. Girard

Be it resolved,

THAT the MICs Board of Directors approve the board agenda as presented.

Carried.

3.0 Trustee Education / Presentations (CEO)

- Boreal Pulse Healthcare Attraction Team presented Boreal Pulse's proposal for MICs, family health teams, municipalities, and communities to coordinate recruitment around a complete physician opportunity while preserving each organization's authority.

4.0 Approval of Minutes (D. Delaurier)

- Minutes of the MICs Board of Directors meeting held June 24, 2026, were provided for information.

Motion:

Moved by: A. Zsigmond
Seconded by: F. Morrissette

Be it resolved,

THAT the MICs Board of Directors approve the minutes of the meeting held June 24, 2026, as amended.

Carried.

5.0 Follow-Up Items (CEO)

5.1 Review of the 2026-2027 Board Work Plan

- The CEO reviewed the Board Work Plan and highlighted on orientation activities, quality reporting, and governance education initiatives.
- Board Members were invited to ask questions.

5.2 LMH Board Applicant

- An application for the LMH Board of Directors was received on June 19, 2026. The Nominating Committee recommended the appointment of Brooke Moldenhauer to the Lady Minto Hospital Board.

Motion:

Moved by: D. Clement
Seconded by: K. Girard

Be it resolved,

THAT the MICs Board of Directors approve the election of Brooke Moldenhauer as recommended by the Nominating Committee.

6.0 **MICs Finance** (CFO)

6.1 Aug. Operating Statements

- CFO presented the August 2026 operating statements.
- All hospitals received a 4% base funding increase from the Ministry rather than the anticipated 2%.
- Bingham Memorial Hospital received a structural adjustment and additional infrastructure funding.
- Anson General Hospital continued to report a surplus largely attributed to vacant nursing positions being held until permanent recruitment is achieved.
- South Centennial Manor reported ongoing operating pressures related to sick leave, overtime, and long-term care funding shortfalls.
- Administration continues advocacy efforts with the Ministry regarding long-term care funding challenges.
- Lady Minto Hospital reported a near break-even position.
- Board Members were invited to ask questions.

Motion:

Moved by: F. Morrissette
Seconded by: A. Zsigmond

Be it resolved,

THAT the MICs Board of Directors approve the August 2026 Operating Statements for Bingham Memorial Hospital, Anson General Hospital and Lady Minto Hospital as presented.

Carried.

6.2 Healthcare Information System (HIS) Loan

- The CFO provided an update regarding the Ontario Financing Authority HIS Loan related to the Meditech Expanse implementation.

7.0 **Presentations/Reports** (D. Delaurier)

7.1 Chief Executive Officer Report: (CEO)

- The LMH Pharmacy renovations are on hold as we are re-engineering the space from the recommendations the Ontario College of Pharmacists (OCP) visit, scheduled for Monday, September 26, 2026.
- We are near the completion of the Honeywell BAS (Building Automation System) controls upgrade and domestic hot water tank replacement at all sites.
- The Hospital Sector Stabilization Plan regional working group committee continues to meet to look at ways to address our financial challenges; including monitoring and reducing our conservable bed days (ALC). Members of Ontario Health are visiting our sites on September 23, 2026, to conduct an ALC Leading Practice Assessment.
- We did receive our funding allocations for this fiscal year. It was about 4% for the hospitals but only 2% for Long Term Care.
- We also received our HIRF allocations for 2026-27. LMH - $984K, AGH – 593K, BMH – 651K.
- The OPSEU Arbitration award was recently announced. The term: is from April 1, 2025 – March 31, 2027. General Wage Increases: are 3.00% effective April 1, 2025,

and 2.25% effective April 1, 2026.

- We have implemented 24/7 security guards for LMH and AGH effective June 28, 2026. This is a contracted service from Lion Guard Security services from southern Ontario. The goal is to hire and train our own guards and provide security at all three sites. The service thus far, has been very positive from our team members and patients.
- Board Members were invited to ask questions.

7.2 Chief Nursing Officer Report: (CNO)

- The CNO presented emergency department performance dashboards, Quality Improvement Plan updates, accreditation-related activities, critical incident reporting, and Corporate Scorecard results.
- Notable discussion points included:
  - Emergency Department physician initial assessment times and "Left Without Being Seen" indicators remain areas of concern, particularly at Lady Minto Hospital.
  - Medication reconciliation remains an accreditation focus.
  - Hand hygiene compliance and patient identification scanning practices continue to be monitored.
  - Patient satisfaction and discharge instruction communication were discussed as opportunities for improvement.
- Board Members were invited to ask questions.

8.0 Medical Staff (MICs Chief of Staff)

8.1 Chief of Staff Report

- Due to operational demands, the Chief of Staff joined later in the meeting and combined report items with the privileges discussion held in camera. No additional report was provided.

8.2 Minutes of the MAC Meeting held June 17, 2026

- Minutes of the MAC Meeting held June 17, 2026, were provided for information.
- Board members were invited to ask questions.

9.0 Ontario Health North / MOHLTC Business (CEO)

9.1 Ministry Inspection Report

- The CEO reviewed the Ministry inspection related to dietary services at South Centennial Manor following a resident choking incident. Management implemented corrective actions and confirmed all Ministry requirements had been satisfied.
- Board members were invited to ask questions.

10.0 MICs Quality Committee (CNO)

10.1 Critical Incidents Report

- The Chief Nursing Officer presented the aggregate critical incident report.
- Key points:
  - One reported fall at Lady Minto Hospital met critical incident criteria due to resulting injury.
  - Other reviewed incidents did not meet the formal critical incident definition.
  - No critical incidents were reported for Q1.

10.2 Review of the QIP and Corporate Scorecard

- The Board reviewed progress on strategic quality indicators, emergency department performance measures, patient satisfaction data, falls, hand hygiene compliance, medication reconciliation performance, and HR metrics.
- Discussion focused on:
  - Emergency department wait times
  - Patient discharge education
  - Accreditation priorities
  - Front-line reporting dashboards

11.0 Physician & HR Recruitment (CEO)

11.1 Boreal Pulse Attraction TeamAttraction Team

- Following the presentation, further discussion occurred regarding governance structure, board representation, membership costs, and future collaboration opportunities.
- The matter will return to a future Board agenda for further consideration.

12.0 Indigenous and French Language Issues (CEO)

12.1 Indigenous Care Advisory Committee

- The Board received the March 12, 2026, Indigenous Culture Advisory Committee minutes and was advised that a future committee meeting is being rescheduled due to Truth and Reconciliation Day commitments.

12.2 French Language Reports

- French language reporting requirements have been completed and submitted.
- Discussion also occurred regarding opportunities to further promote diversity, inclusion, cultural awareness, and special observance days through staff communications and newsletters.

13.0 **Site Business** (D. Delaurier)

13.1 Anson General Hospital:

13.11 SCM Redevelopment Project
- Value engineering underway to achieve $8M cost reduction target.
- Scope adjustments under review; no design changes impacting approvals.

13.12 Thank You, Catherine Morin
- Thank you letter from bursary recipient was received for information

13.2 Bingham Memorial Hospital:
N/A

13.3 Lady Minto Hospital:

13.31 Thank you ESCHS.pdf
- Thank you letter from bursary recipient was received for information

13.32 Thank You.pdf
- Thank you letter from bursary recipient was received for information

14.0 Partnership Business (D. Delaurier)

14.1 Board Retreat

- Due to limited attendance confirmations, the Board agreed to postpone the retreat.

- Executive Assistant will circulate a survey to identify a suitable date in October or November.

14.2 MICs Committee List / Terms of Reference

- Board Members reviewed committee assignments and terms of reference
- Administration will review and correct meeting frequency information to ensure consistency with committee schedules.

14.3 Jun. Board Effectiveness Survey Results

- Review of the June Board Effectiveness Survey results.

14.4 September Board Effectiveness Survey

- Survey to be distributed.

15.0 **In-Camera** (D. Delaurier)

15.1 Motion to go In-Camera

Motion:

Moved by: K. Girard
Seconded by: O. Silverson

Be it resolved,

THAT, the MICs Board of Directors approve to go in-camera

Carried.

15.2 Medical Staff Hospital Privileges

15.3 Motion to come out of In-Camera

Motion:

Moved by: A. Zsigmond
Seconded by: K. Girard

Be it resolved,

THAT, the MICs Board of Directors approve to come out of in-camera

Carried.

15.4 Approval of Medical Hospital Privileges

Motion:

Moved by: A. Zsigmond
Seconded by: F. Morrissette

Be it resolved,

THAT the MICs Board of Directors, upon recommendation of the MICs Medical Advisory Committee, approve the appointment and granting of privileges to the following physicians in their respective categories:

Dr. Abhimanyu Seth and **Dr. Dominique Trudel** – Locum Tenens (EDLP);

Dr. Ajogwu Ugwu – Surgical Locum Tenens;

Dr. Nader Chaya, Dr. Suzanne Banfill, Dr. Tina Hu, and **Dr. William Cherniak** –

Locum Tenens;

AND THAT the Board approve the reappointment of **Dr. Helene Rivard** to the **Consulting Long-Term Care** category.

Carried.

15.5 Approval of Expanse Loan

Motion:

Moved by: S. Charron-Lemieux
Seconded by: R. Charlebois

Be it resolved,

THAT, the Board of Directors of MICs Group of Health Services approve the Ontario Financing Authority (OF A) loan for the Meditech Expanse project, in accordance with the terms and conditions presented to the Board;

AND THAT the applicable interest costs and repayment obligations be allocated to each participating corporation in accordance with the allocation presented;

AND THAT the appropriate officers of MICs Group of Health Services be authorized to execute all required loan documentation and take any actions necessary to give effect to this resolution as presented

Carried.

16.0 MICs News (D. Delaurier)

- The Jul. Aug. and Sept. 2026 MICs Newsletters were provided for information.

17.0 Next Meeting Date (D. Delaurier)

- Wednesday, Oct. 28, 2026, at 6:00 p.m. (LMH Lead Site) via Teams.

18.0 Upcoming Meeting Dates (D. Delaurier)

- 2025-2026 Board Meeting Schedule was provided for information.

19.0 Adjournment (D. Delaurier)

- There being no further business, the meeting adjourned at 8:10 p.m.

CHAIR, Bingham Memorial Hospital

CHAIR, Anson General Hospital

CHAIR, Lady Minto Hospital

SECRETARY, MICs CEO

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